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SHORT CUTS

Largest hydrogen storage plant coming

LANSING - The largest hydrogen storage manufacturing plant in North America is coming to our state, the Michigan Economic Development Corp. announced Aug. 22.

Plastic Omnium New Energies is expected to sponsor the makeover of an existing property in the Grand Blanc Enterprise Park, which is expected to generate a total capital investment of \$171.2 million and create 175 jobs in Grand Blanc Twp. The Michigan Strategic Fund Board approved a \$5 million grant for the project.

The company will lease the facility, where it plans to begin designing, developing and producing hydrogen storage systems for medium- and heavyduty zero emissions mobility. At a second, yet-to-be-determined location in Michigan, the company will establish what the MEDC calls "a state-of-the-art testing and validation lab to support key aspects of the product's safety systems."

"Once operational," said Energy News, "this plant could produce hydrogen storage systems for medium and heavy-duty, zeroemission vehicles. This is a crucial step in advancing the adoption of hydrogen-powered transportation and addressing emissions in the automotive sector. Hydrogen's potential as a clean energy source is receiving increasing attention. From powering vehicles to offering sustainable alternatives in industrial processes, hydrogen presents a versatile solution to reduce carbon emissions."

Plastic Optium already employs about 1,000 Michigan residents at its facilities in Adrian, Huron and metro Detroit.

Automotive giants like Toyota and General Motors are heavily invested in hydrogen technologies like fuel cells for portable power.

Construction is slated to begin later this year or in 2024 and the facility should be fully operational by 2027.

State's top execs bullish on future

Michigan's top executives have an improved outlook about the state of the state's economy, but continued concerns over the availability and quality of the state's talent pool remain. That's according to Business Leaders for Michigan's most recent quarterly economic outlook survey.

The CEO survey results, released Aug. 23, were based on a questionnaire conducted July 10-28. It found that 74 percent of respondents expect Michigan's economy to improve or remain the same over the next six to 12 months – a 20-point increase from the second quarter survey.

Additionally, 87 percent expect their capital investments to stay the same or increase, compared to 78 percent from last quarter. While nearly 60 percent say they do not expect an economic recession in the next six to 12 months, 40 per-

cent still believe there is a risk. "Talent recruitment" continues to be a significant challenge for Michigan's top employers. Eighty percent of respondents say their employment will be the same or higher, and 68 percent are having trouble filling positions.

Quotable

"Solidarity is not a matter of sentiment but a fact, cold and impassive as the granite foundations of a skyscraper. If the basic elements, identity of interest, clarity of vision, honesty of intent, and oneness of purpose, or any of these is lacking, all sentimental pleas for solidarity, and all other efforts to achieve it will be barren of results.'

-Eugene V. Debs (1855-1926) founding member of the Industrial Workers of the World



MEMBERS OF IBEW Local 58 walk behind their banner on Labor Day in Detroit. Local 58 officers were instrumental in organizing the return of the parade after a three-year hiatus.

Celebrating Labor Day 2023

'Free to live life to the fullest'

BUILDING TRADES workers, families, friends and well-wishers joined the rest of the Michigan labor movement, celebrating the American worker on Labor Day weekend with parades, picnics and camaraderie. Celebrations were held in parks and union hall parking lots, as well as on the streets of Detroit, Escanaba, Grand Rapids, Monroe, Muskegon and Negaunee. Hopefully, union members took some time to reflect on the historic importance of organized labor. "I do not value the labor movement only for its ability to give higher wages, better clothes, and better homes," said American Federation of Labor founder Samuel Gompers (1850-1924). "Its ultimate goal is to be found in the progressively evolving life possibilities in the life of each man and woman. My inspiration comes in opening opportunities that all alike may be free to live life to the fullest."



PLUMBERS AND PIPE FITTERS Local 671 members move out on their way to the Monroe parade held on Labor Day weekend.



PLUMBERS & PIPE FITTERS Local 174 members parade in Muskegon, at left, while at right, IBEW Local 906 members were on the march in Negauneee on Labor



'Home run for workers'

NLRB upends years of precedent to bolster organizing

By Marty Mulcahy **Editor**

WASHINGTON, D.C. -With little fanfare and scant attention in the greater media, the National Labor Relations Board issued a new ruling on Aug. 25 that, as it stands, could bring a seismic shift to union organizing.

The Teamsters union, plaintiffs in the case, called it a "landmark" victory for the entire labor movement. American Prospect's labor writer Harold Meyerson said the nation's "hot labor summer just became a scorcher." Their headline: "Biden's NLRB brings workers' rights back from the dead." The management attorney group Seyfarth said the ruling "will now present a minefield for employers."

So what did the NLRB do? Under a Biden-appointed workerfriendly majority, the National Labor Relations Board issued

Teamsters case tells employers: quit antagonizing unionization efforts

a party-line decision in the Cemex Construction Materials Pacific, LLC, case that basically moves aside decades of employerfriendly NLRB precedent, and streamlines the process of union organizing, tilting the table in favor of labor unions.

The NLRB "ruled that when a majority of a company's employees file union affiliation cards, the employer can either voluntarily recognize their union or, if not, ask the board to run a union recognition election," wrote Meyerson. "If, in the runup to or during that election, the employer commits an unfair labor (Continued on Page 3)

Workers win, low-road contractors lose under new prevailing wage rules

(From the IBEW)

The most sweeping updates to federal prevailing wage law in 40 years are now on the books, meaning more money in the pockets of IBEW members and other construction workers on federal projects.

IBEW leaders applauded the improvements to the badly eroded 1931 Davis-Bacon Act, which the Department of labor finalized in Reagan-era changes," he said. "It August after 16 months of regula-

"For the past 40 years, a single low-wage contractor could depress wage rates on federal contracts," IBEW President Kenneth W. Cooper said, pointing to assaults on the law in the 1980s that weakened its power to ensure that federally funded projects support good-paying jobs for local workers.

"The final rule reverses the will allow construction workers to gain ground they lost, increasing the wages of millions and preventing low-road contractors from undercutting the work-

The updates apply to tens of billions of dollars in federal and federally assisted construction spending each year, projects that are multiplying under President Joe Biden due to the \$1.2 trillion Bipartisan Infrastructure Law, the \$550 billion Inflation Reduction Act, and the \$280 billion CHIPS and Science Act.

"Modernizing the Davis-Bacon and related acts is key to making sure that the jobs being created under the Biden-Harris administration's Investing in America agenda are good jobs, and that workers get the fair wages and benefits they deserve on federally funded constructions projects across the nation," said acting Secretary of Labor Julie Su. "This updated rule will create pathways to the middle class for more families and help level the playing field for high-road employers. Companies that exploit their workers, or don't pay workers fairly, should never have a competitive advantage."

•New efficiencies to help

 Returning to the definition of "prevailing wage" used from 1935 to 1983.

(Continued on Page 13)

Bill targets child labor abusers with stiffer penalties

By Marty Mulcahy **Editor**

LANSING - With illegal child labor quietly becoming more prevalent in U.S. workplaces, new legislation was introduced in the Michigan House last month to bolster the ability of the state to crack down on the practice.

Legislation by State Rep. Phil Skaggs (D-East Grand Rapids) came in the form of House Bill 4932 on Aug. 23, which would increase penalties against unethical employers who exploit the labor of young people.

"As Michigan children head

back to school, it is important that we do all we can to put them in the best position to succeed," Skaggs said. "While having a job at a young age can teach important, lifelong skills and help support families, companies that break the law and exploit our kids for higher profits should be held accountable. Learning about the tragic stories of these young people not only breaks our hearts but spurs us to protect them. Unlike states such as Iowa and Arkansas that are rolling back their child labor protections, we in Michigan are going to show that we value

our young people and will protect them against exploitation." Skaggs said the legislation

was introduced in response to a recent New York Times article detailing the widespread, illegal use of child labor in West Michigan and throughout the country. The exposé uncovered several instances of children being subjected to exploitation and unsafe working conditions in Skaggs' district. The child laborers were often forced to miss classes or drop out of school altogether.

HB 4932 would increase financial penalties against the bad

actors five to 10 times more than current fines, which are generally a \$500 fine for the first and all subsequent violations. State fines have not been updated since 1981. Under the bill, first offenses

would be punishable by up to \$5,000, second offenses up to \$25,000 and subsequent offenses up to \$50,000. Violations after the first offense would increase from misdemeanors to felonies.

Finally, the bill, mirroring federal law, provides for specific enhanced penalties on employers who violate the law if the (Continued on Page 2)

DOL proposes more generous OT pay rules

WASHINGTON, D.C. With new, stronger prevailing wage rules in place for federally funded construction, the U.S. Department of Labor has now signaled its intent to raise wages for workers in other employment sectors.

On Aug 30 the DOL issued a "notice of proposed rulemaking" to raise the salary overtime threshold. Under the proposed rule, salaried workers making less than \$1,059 per week – or \$55,068 per year for a full-time, full-year worker – would become automatically eligible for over-

Expansion of overtime eligibility would hike pay for 3.6 million workers

time pay when they work more than 40 hours in a week, even if they are a manager, supervisor, or highly credentialed professional.

The new regulations would provide new overtime protections to 3.6 million workers, and it is projected to increase the wages of working people by \$1.3 billion

The president of the laborbacked Economic Policy Institute, Heidi Shierholz, said the

EPI "is encouraged to see this important regulation move forward. The overtime threshold has not been properly updated for nearly 50 years, robbing millions of workers of their basic wage and hour rights under the Fair Labor Standards Act.

'Currently, a worker making just \$36,000 a year can be required to work 50- or 60-hour work weeks with no additional (overtime) pay. This proposal

would ensure that employers have 'skin in the game' when they ask these workers to work long

"As a result, these workers will either get those extra hours back or they will get higher wages when they do work long hours whether through salary increases or by earning time-and-a-half overtime pay.'

The overtime pay regulations may sound familiar. For decades only workers making up to \$23,660 per year were eligible for automatic overtime pay after a (Continued on Page 13)

Elements of the revitalized law include:

ensure that prevailing wage rates keep up with actual wages.

Whitmer hails UP Building Trades summer grads

NEGAUNEE TWP. - Six health care. weeks of summer "camp" spon-Construction Council culminated with a graduation ceremony for 28 Marquette area high school students on Aug. 17, and some words of encouragement from visiting Gov. Gretchen Whitmer.

"One of the things that we know is that an opportunity anywhere in the state you can find if you get into the trades," Whitmer told the grads. "You can get the skills you need and get paid while getting those skills. You have

"You have retirement - all sored by the Upper Peninsula of the things that so many people are hoping for and praying for in other lines of work are incumbent and inherent in the grade, and that's why making sure young people, and older people, know that there is a path to prosperity and dignity in work through the trades.

The students took part in an experience that gave them hands-on experience in a variety of crafts – bricklaying, electrical,

(Continued on Page 2)



"THIS IS A REALLY SPECIAL PROGRAM that is new, that is growing and is changing lives," Gov. Gretchen Whitmer told graduates of the Upper Peninsula building trades summer camp program.

Viewpoints



September 8, 2023

Skilled trades, better lives

The signs of a robust summer construction season can be seen across Michigan. Orange barrels dot our freeways, cranes reach into the sky, and every morning thousands of men and women wake up early to put in an honest day's work.

The problem? There just aren't enough of us. The construction industry is facing an unprecedented labor shortage - reporting some 650,000 job openings nationwide – despite record numbers working.

The skilled trades gap isn't new – it can be traced back more than two decades and attributed to accelerating retirements typical of an aging workforce and cultural forces that steer young people away from construction work. Today, though, new levels of investment driven by the CHIPS Act, the Bipartisan Infrastructure Act, and private development have exacerbated the shortfall.

There are two excellent reasons why, as someone not working in construction, you should care.

First, the construction labor shortage is responsible for significant delays in the completion of projects. Delays might impact your commute or create noise and other disruptions outside of your home or place of business over longer periods of time. Delays, more than any other factor, also drive up the cost of construction, in turn leading to higher rents and reducing how far public infrastructure investments can go. If we are going to maximize the opportunity of this moment and leverage historical spending to make a difference to Michigan's economy and its residents, we have to address the construction labor shortage.

That leads to the second reason you might want to pay attention to this issue: There has never been a better time to start a career in the unionized skilled trades. There is by some measure more than a decade's worth of already-committed work ahead of us, work that will touch every part of our state: the Gordie Howe Bridge and transformational private developments in Detroit; upgrading the Soo Locks; clean energy and electric vehicle infrastructure; hotels and housing supporting communities across the lower and upper peninsulas; and the freeways and bridges that connect our communities.

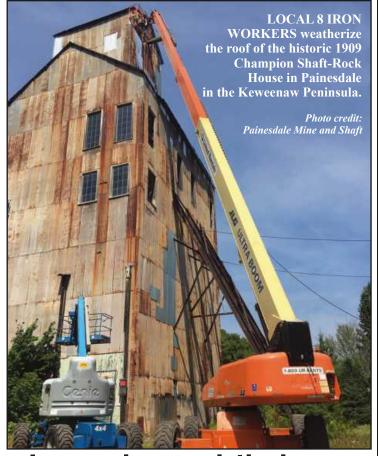
Joining the unionized skilled trades means the opportunity to leave your mark on the future of our built environment while earning the kinds of wages and benefits you can raise a family on – the kind you can retire on with dignity.

Carpentry, millwrighting, floor laying, operating heavy equipment, installing mechanical, electrical or plumbing systems, glazing, roofing, painting, or any one of more than a dozen other crafts, are unionized skilled trades that can provide careers that can't be offshored or replaced by AI. These are also careers with high levels of self-reported happiness and meaning combined with lower levels of stress. If you're interested, the place to start is in a high-quality registered apprenticeship program that is jointly sponsored by a union and employers in order to provide paid, debt-free skills

Our apprentices come from all walks of life. They are high school graduates and kinesthetic learners who don't like the idea of sitting behind a desk all day and who discover the trades early. They are men, women, and people of every color, creed and political persuasion who find common cause through their work.

And as long as you are willing to put in the work, they are waiting to welcome you.

Tom Lutz President, Michigan Regional Council of Carpenters and Millwrights (From the *Detroit News* Labor Voices, Aug. 22, 2023)



Iron workers rock the house

To the Editor,

My son, a member of Iron Workers Local 8, shared the Aug. 11 edition of The Building Tradesman. ("History in the Making: the Champion Shaft-Rock House"). I am one of the founding members of Painesdale Mine & Shaft Inc., formed to save Champion Shaft-Rock House No. 4 from the scrap pile.

The Tradesman featured a very nice article on the Champion No. 4 Shaft Rock House. I want to point out that Local 8 Ironworkers played a big part in the saving of the shaft house. Ironworkers replaced the metal sheets missing from neglect and weather. The company at the time, Mattila Construction, generously donated some of the labor and material costs to help save No. 4.

Ironworkers worked on the shaft house two different summers replacing sheets to help weatherize and enclose. I remember heading out the door to work one morning and saw some ironworkers on the very top of the shaft house! I called in late to work so I could watch these "aerialists" perform their job!

The Shaft-Rock House stands tall and ready for tours, thanks in part to hardworking building tradesmen saving a piece of history.

Debbie Pindral, Painesdale, MI

Bill targets child labor abusers with stiffer penalties

(Continued from Page 1)

misconduct results in death or great bodily harm. Additionally, minors would not be able to work between the hours of 12-5 a.m. State law currently forbids minors from working between 2-5:30 a.m.

Michigan's current law prohibits minors from "work in any occupation determined to be hazardous," and includes construction, industries with power equipment and food delivery, among others. Workers under 18 must be given a 30-minute break after five hours of work.

Current state law also has limits on the start and end times for minors, limiting 16- and 17-year-olds to 24 hours per week when school is in session and 48 hours per week when school is not in ses-

In early August, an Ionia meat processor who pleaded guilty to employing a minor in a dangerous profession received a fine of \$1,143 after a 17-year-old lost a hand in a meat grinder. If Skaggs' proposed penalties were in place, the meat processor could have received a prison sentence of up to five years.

The New York Times report documented the abuse of more than 100 unaccompanied migrant children, mostly from Central America, working in grueling and often dangerous working conditions in the U.S. They were employed using heavy machinery and were subjected to long hours and late-night shifts at facilities that manufacture products for major brands and retailers.

"The increase in child labor violations has been going on for more than a decade and is attributable in large measure to the decrease in federal and state labor department funding for enforcement and to the notion that child labor is a thing of the past," said Jeffrey F. Newman, past president and executive director of the nonprofit National Child Labor Committee. "Until that changes, the situation will not change, and millions of children will be vulnerable to exploitation and workplace abuse. That is a sad and real 21st-Century problem that brings us back more than 100 years to the days when factories and workplaces were filled with children. We must act quickly to prevent this situation from expanding. Time is of the essence and children are at risk; public attention and political action

Whitmer hails grads

(Continued from Page 1)

welding, painting and iron work, among others. The students earned while they learned, pocketing \$12 an hour while working four hours a day. Then they received a \$200 completion bonus.

The graduation ceremony was held at the Union Carpenters & Millwrights Training Center. The State of Michigan Department of Labor and Economic Opportunity identified the Building Trades Summer Camp as a "best practice" in the state, giving the youths a leg up on sampling various careers in the trades.

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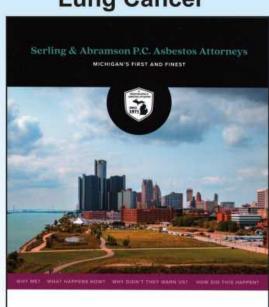
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BUILDING MICHIGAN: Holland's De Zwaan Windmill HISTORY IN THE MAKING

Michigan has more than 1,600 wind turbines around the state, producing about 3,500 megawatts - about 11 percent of the state's net electrical generation. That's nice - but not a single one of them can grind grain into flour.

Ahh, but our state does have a windmill that's a forerunner of those turbines. And it's a unicorn among the 50 states: the De Zwaan windmill in Holland is the nation's only authentic, working Dutch windmill, and it's open to the public and continues to grind flour that's purported to be an ideal ingredient for making cookies and cakes.

Now an icon, and the focus of attention at Windmill Island Gardens in Holland, the structure is 125 feet tall from the ground to the tip of its blades. De Zwaan - or "The Swan" dates to 1833, was originally built in Dordrecht, Holland, as a sawmill from equipment from two grain mills.

"In the United States you can see... 'The Swan' a fourbladed wooden windmill as tall as a 12-story building that now stands on Windmill Island, in the western Michigan town of Holland, overlooking grassy fields and the obligatory ye olde Dutch village," writes Scott Huler in *Defining the Wind*. "De Zwaan, though, is completely authentic, the only working **Dutch windmill in the United** States. ... When it came to Michigan in 1964, it was the last ever to leave the Netherlands. In 1858 there were about 9,000 windmills in the Netherlands, by 1950, as a result of electrification, war, and a cultural blind spot, only about 900 remained. People noticed, and after De Zwaan left they slammed the door."

The campaign to import a windmill from the Netherlands was undertaken by locals Willard Wichers and Carter Brown, who sought a way to pay homage to the Michigan city's Dutch heritage. Damaged during World War II -German bullet holes are still visible - and without a local patron to get the deteriorating works working again, the De-Zwaan windmill proved to be a good candidate for export. The **Dutch government sold it to the**

Michigan group for \$2,800. As part of the sale, Dutch officials required Dutch millwright Jan D. Medendorp to supervise its relocation from Vinkel, and then its restoration in Michigan.

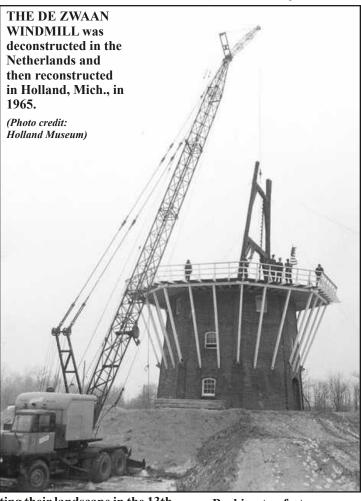
"The dismantling of De Zwaan mill in the Netherlands began in June 1964," says the Michigan DNR. "Its approximately 7,000 pieces, weighing 66 tons, were brought to the United States by the Dutch steamship Prins Willem van Oranje. It arrived at Muskegon on Oct. 5, 1964. The pieces were moved by truck to this site, where the city had levelled the ground, removed brush and created canals. Over the next six months, Medendorp supervised the mill's reconstruction, including its placement onto a new brick base. He restored its gears to working order, allowing it to mill local grain into flour. Jaap R. de Blecourt, former head gardener at Mackinac Island's Grand Hotel, planned the island's gardens. DeZwaan was dedicated on April 10, 1965."

One proviso for the sale of the windmill was that Holland had to agree to keep DeZwaan open to the public and continue to use it for grinding flour.

The mechanical works inside the windmill are intricate and remarkable, but the Dutch had some time to perfect them – the first windmills began dot-



THE ONLY WORKING Dutch windmill in the United States can be found in Holland. Not only is the De Zwaan windmill a unique part of the landscape, inside it's a mechnical marvel that utilizes wind power, heavy grindstones and intricate gears to move in synchronicity to make grain. (Photo credit: Wikipedia Commons



ting their landscape in the 13th

Century. According to *Uniquely* Michigan by Nichole Thieda, the De Zwaan windmill still has 80 percent of its original parts. The windmill stands six stories tall and weighs about 70 tons. Its blades are 40 feet long and weigh 3 tons each. The exterior has thick brick walls that slope at the bottom to move water away. The two sets of double doors on the ground floor allowed farmers to drive their horse and wagon full of bagged wheat right into the mill.

Alisa Crawford, who wrote a book about the windmill – DeZwaan – is a Dutch-certified grain miller in Holland who worked for three years to make sure the windmill was recognized by the state and federal governments as an historic landmark. The windmill earned a spot on the National Register of **Historic Places in 2017.**

Defining the Wind offered some revealing nuts and bolts information about the windmill, gleaned from Crawford. She said an ideal wind for milling operations is 20 mph. A wind of 15 mph doesn't provide enough power to move the one-ton millstones, and more than 25 mph makes it harder to control the blades and stop them. "The analogy is a car," she said. "You don't want to get going too fast and have to slam the brakes."

Braking too fast can cause whiplash and broken pieces. Brake too slowly, and the friction of the wooden brake can burn off the beeswax lubrication and set the brake afire. Wooden gears are of different types of wood in order to limit wear.

She said only 25 percent of working a windmill has to do with actual milling: "I spend 75 percent of my time watching the weather."

The book pointed out the mill's "ingenious governor" that's "used to control the speed and the separation of the two sets of millstones. Metal balls about the size of those used in shot-put depend from levers on a wheel: if the wheel goes faster, the miller can allow the increased force to push the balls out, slowing the rotation. The governor underscores the windmill's status as a miraculous machine, and reminds you that it's more like a ship - and it looks the same, too. It has the same wooden construction, the same dependence on the wind and on the power of people to be ready for the wind."

Today, visitors can see and tour the De Zwaan windmill on Windmill Island, which is just outside of downtown Holland. The can walk through gardens, tour the shops, and maybe purchase some of the flour that was grist at the old windmill, the same way it was done 1,000 years ago.



GIANT WOODEN GEARS move millstones that are located on the fifth floor of the De Zwaan windmill. The stones are still used to grind farmers' grain into flour. The windmill is made up of some 7,000 pieces, and can grind an average of 250 lbs. of flour per hour. (Photo credit: WOOD TV)

NLRB upends decades of precedent, bolsters organizing

(Continued from Page 1) practice, such as illegally firing pro-union workers (which has become routine in nearly every such election over the past 40 years, as the penalties have been negligible), the board will order the employer to recognize the union and enter forthwith into bargaining."

The leading issue in the ruling is the NLRB's setting aside of an employer's ability to delay organizing proceedings. In a related move the day before the ruling, the NLRB announced a pro-labor regulation, one that ends employers' use of frivolous procedural hurdles that lead to delay in holding union elections.

The decision, said the Teamsters, allows the NLRB to be brought in where the employer's actions impede a union's ability to hold a fair election, and means that the board will now issue bargaining orders in lieu of rerunning elections as a remedy for unlawful union-busting when the union already established majority support.

"The way Cemex conducted itself when its workers sought to organize five years ago was on par with the way elections are undertaken in a tin-pot dictatorship," said Teamsters International Vice President At-Large Chris Griswold. "This company fired union supporters, intimidated them, harassed them, and broke nearly every other rule under the sun. If any good came out of this company's scorchedearth thuggery, it's that now employers will think twice before they break the law to break the union.'

Taken together, Meyerson wrote of the back-to-back NLRB rulings: "this one-two punch effectively makes union organizing possible again, after decades in which unpunished employer illegality was the most decisive factor in reducing the nation's rate of private-sector unionization from roughly 35 percent to the bare 6 percent at which it stands today."

The NLRB's ruling orders Cemex, a Mexican-based a global construction materials company,

is dying. He has made peace with that. But he is bothered that no one in the after-

The world's richest man



life will know that he has amassed such a colossal per-

sonal fortune. On Earth, everyone knows he's a self-made man who built a huge fortune from scratch, but he can't take it with him. Not that he could spend it, of course, but just to SHOW everyone what a great success the poor boy had become.

He broods over this so much that his guardian angel is worried. One night the angel flies to heaven to consult with St. Peter. Peter tells him, "you know earthly wealth has no place here."

The angel replies, "of course, but he's been such a good man. He was selfless on so many counts, he did so much for charity, he ran his business humanely. He's only human, he can't help having this little quirk. Is there something we can do to help ease his mind in his dying days?"

to bargain with the Teamsters, who sought to organize 350 ready-mix drivers and trainers at 24 facilities. More broadly, the ruling requires that all employers will now be required to bargain with a union if, during an election for representation, the employer commits labor law violations egregious enough to compromise the legitimacy of the results.

The NLRB' majority ruling said "the new standard will promote a fair election environment by more effectively disincentivizing employers from committing unfair labor practices."

Workers have been allowed, and even encouraged, to unionize by way of passage in 1935 of the National Labor Relations Act, but a subsequent law adopted by Congress, and rulings by the Supreme Court and the NLRB, have significantly weakened the act. The 1947 Taft-Hartley Act, adopted over a veto by President Harry Truman, significantly reduced the ability of unions to strike and take part in secondary boycotts.

Then came an oddball Supreme Court case and decision in 1969, when an associate counsel for the NLRB delivered oral arguments before the high court in the National Labor Relations Board v. Gissel Packing Co. case.

At issue was the NLRB's long-standing policy wrought by the Joy Silk case, of recognizing newly created labor unions, a process wherein workers formed a union through the simpler use of workers' signed authorization cards, or "card check," rather than through a full NLRB-supervised election. If the employer refused to recognize the union without a "good-faith doubt," the NLRB would compel them to the bargaining table.

That changed when the NLRB attorney, for reasons still unknown, argued the opposite, that the NLRB would not then compel bargaining by employers. The Supreme Court went along with that argument, and the chilling effect on organizing was immediate and

"In 1969, a rogue attorney for the National Labor Relations Board undermined a critical piece of labor law," said a report last year in Politico. "Fifty years later, the Biden administration is trying to reverse the damage caused by that decision."

Charges of employer intimidation rose in the 12 years after Gissel became the anti-unionstandard in that 1969 Supreme Court case, and then collective bargaining inexorably declined in concert with the influence of labor unions after President Reagan fired the striking air traffic controllers in 1981.

Biden's pick for NLRB general counsel, Jennifer Abruzzo, sent a memo last year to NLRB attorneys, suggested they look for cases that could be heard based on the original workerfriendly Joy Silk standard - effectively picking a fight to look for a way to bring that standard back. Mission accomplished: although this case or its ilk will likely find its way to a final judgement before a court, and eventually a conservative 6-3 U.S. Supreme Court. But the Supreme Court may indeed find the Joy Silk case - which itself had 20 years of institutional precedent – as the guiding case for the NLRB.

But for now, unions have gained the upper hand in initial unionization efforts. "Many unions have updated their organizing playbooks," wrote three attorney partners at the Seyfarth law firm, "and are already sending employers a letter demanding card check recognition prior to filing a petition for election with the NLRB. This is sure to become standard practice following Ce-

Said Brian Petruska, an attorney for the Laborers Union, to American Prospect: "This is a sea change, a home run for workers." He said the NLRB decisions recreate "a system with no tolerance for employers' coercion of their employees" when their employees seek their legal right to collective bargaining.

Just joking

Peter looks him up in the Book of Life and agrees the man has led a good life. He tells the guardian angel, "Find a discreet way to tell him that I will allow him to bring one suitcase - only one, mind you! And he can fill it with whatever wealth he chooses. At the moment of his death his suitcase and its contents will be brought to heaven with him."

The angel goes down and delivers the message to the dying rich man.

The guy is happy, but what should he bring? Cash couldn't be spent, jewels could be faked, stocks would be worthless. It finally it dawns on him: gold! Gold has been valued throughout history and never got out of fashion.

He sends out for the biggest suitcase he can find. fills it with gold bars, and sets it beside his deathbed. Now he can die in peace, and he does shortly after.

True to the promise he arrives at the Pearly Gates, suitcase in hand. St. Peter greets him warmly and says, "All right. Let's see what was so important to you that eternal life and bliss wasn't enough."

The man proudly opens the suitcase, stuffed with row after row of little gold bars.

St Peter stares at it, puzzled, and sighs in utter disbelief: "But... why did you bring pavement?"





Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Local 357 Plumbers.

Pipe Fitters & **HVAC Service**

UL Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on Tuesday, September 12th at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NOTE CHANGE): Retiree lunch meetings will now be BREAK-**FAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at Long Island Cafe located at 5222 Portage Rd, Portage, MI. The phone number for the location is (269) 218-0003.

MEDICAL CLAIMS IS-SUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMA-TION - FRINGES - TIC: Check out the website at www. ualocal357.com and the FACE-BOOK Page @ www.facebook. com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own pass word. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CON-TRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet

for clarification). **CONGRATULATIONS:** Congratulations to Kyler

Kimble, and family, on the birth of a daughter, Anessa.

Congratulations to Justin Jaggers, and family, on the birth of a son, Tatum.

Congratulations to Daniel Critzer, and family, on the birth of a daughter, Lyla.

Congratulations to Justin Whittker on his recent marriage to Sydney.

CONDOLENCES:

Condolences to the family of retired brother, Lee Hambright, on his recent passing.

Condolences to the family of retired brother, Thomas Meyers, on his recent passing.

Condolences to the family of retired brother, Clarence "Punk" Wells, on his recent passing.



Pipe Fitters, Local 190

ANN ARBOR - UNION **MEETING – SEPTEMBER:** Please be informed the awards banquet will take place on Monday, Sept. 11 at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are invited to attend

UA Local 190

this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

MICHIGAN GAS DIS-TRIBUTION UNION MEET-**ING:** A Union meeting will be held on Saturday, October 14th from 9:00 a.m. to Noon at the Soaring Eagle Casio & Resort 6800 Soaring Eagle Blvd. Mt. Pleasant, MI. The meeting will be held in the Ojibway Room.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DIS-TRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/ <u>bcc</u>. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-CHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK - IMPORTANT REMINDER TO ALL MEM-**BERS:** All members who get laid off or report back to work *please* immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION -FRINGE BENEFIT OFFICE: **NEW BLUE CROSS BLUE** SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download:

A REPRESENTATIVE FROM THE FRINGE BEN-EFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each **month.** Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org, members only section under training to register for classes online.

The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are curService Technicians, Gas Distribution

Plumbers,

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2023 Schedule - Monday - Oct 2nd. Class will start at 5:00 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule – Monday Oct 16th. Class will start at 5:00 pm. Please register through the website: ua190.org

Welding Lab: The open welding lab will be shutting down for the summer starting May 25th and opening back up for night classes starting September 5th. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors. The welding lab will be closed for Union Meetings and Holidays.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE IN-CREASE: ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2023 Schedule: Second course starts Oct 17th. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Second course starts Aug 22nd. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2023 Schedule: The second course starts Sept 26th. Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register hrough the website: ual 90.org

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late Fall. Class size is limited to 8. Please register through the website:

ua190.org EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: September 18th & 25th. Please register through the website: ua190.

CONDOLENCES: Our lifetime member Ray Cook passed away August 19th. Ray initiated September 14,1970. retired September 1, 2006 and became a lifetime member September 1, 2020. To all family members and friends, we hope the Lord brings you all the much needed comfort and peace to get you through the days ahead. We send our heartfelt condolences.

Our lifetime member Larry Young passed away on August 15th. Larry initiated March 17, 1965, retired July 1, 1996 and became a lifetime member March 17, 2015. To all family members and friends, we are truly sorry for your loss. We send our most

sincere condolences **RETIREE MEETINGS -**PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, September 7th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-**MAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

'Results! Why, man, I have gotten a lot of results. I know several thousand things that won't

-Thomas A. Edison (1847 -1931)



Local 370

Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday, October 10, 2023, at 7:00. **Upcoming Night Class** Schedule:

Welding September 11th thru October 11th. Every Monday and Wednesday at 4:30

Rigging Certification Class September 11th thru October 20th. Mondays and Thursdays at 4:30

Gas Heating Prep & Combustion Basics September 20, 21, 27 & 28. 5-8pm. (15 spots

CSD-1 Update October 9, 12, 16, 19, 23 & 26. 5-8pm. (15 spots available) Gas Pipe Sizing & Inter-

pretation October 10,11,17,18, 24 & 25. (15 spots available) First Aid/ CPR September 20^{th} Weld Test If you would like

to take a weld test, sign up with Kaytlin and we will schedule tests as needed.

All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership. Committee and Board

meetings are as follows: Examining Board - Tuesday, October 10, 2023, at 4:00pm FMR Committee - Tuesday October 10, 2023, at 4:00pm PAC committee - Tuesday October 10, 2023, at 5:00pm Executive Board - Tuesday October 10, 2023, at 5:00pm Building Committee - Tuesday October 10, 2023, at 6:00pm Finance Committee -Tuesday October 10, 2023, at 6:15pm JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 vears. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is 150 dollars

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work.

This includes Rigging, Med-Gas, Back flow or any workrelated training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on you cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books

(Continued next column)



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW-The next Union Meeting will be on Wednesday, September 20, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, October 4, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St., Grayling, MI 49738. Picnic: The Local 85 picnic

was held on Saturday, August 26, 2023, at the Clare County Fairgrounds. A special thank you to our Ladies Auxiliary for making the 2023 UA Local 85 Picnic a huge success: Steve & Sue Najawicz, Sharon Vollmer, Janice Neiderquill, Terri Raetz, Carrie Ludwig, Heidi Romesbury-Thomas, Kelly Lippard, Jamie Windy, Niqole Burkett, Wendy Starr, Bonnie Garcia, Kris & Lisa Shangle and Janel & Scott Boensch. It is always a great day for members to meet each other's families; it is truly about the kids. Thank you to everyone who attended and participated.

This year's winners of the kids' bikes and stuffed animals are as follows: Autumn Hart, Magdalena Los, Lainey Mc-Comber, McKenna Farrand, Sadie Hart, Liberty Eagan, Melanie Burkett, Myla Clark, Nola Clark, Braylin Orton, Jackson Los, Jensen McComber, Reign Burnias, Rowan Neiderquill, Hendricks Bennet, Sean McDonald, Beau Gall, Jaxson Henning, Thomas Holley, and Lorcan Keatley.

The horseshoe tournament winners are as follows: First place-Eric Kocks & Ken Bennett. Second place- Adma Landeryou & Max Maher. Third place- Dave Rosbeck & Rick Hilts.

The kid's dessert contest was won by Emily Ruddock and undefeated Janis Neiderquil took home the adult dessert contest! Thank you all for participating!

Member's raffle was won by Alan Stroebel and Member's Spouse raffle was won by Terri Raetz.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603. **Contact Information:**

Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

ktuthill@ualocal85.org Please check the ualocal85. org or our Facebook page for the most up-to-date information.

Kristin Tuthill, Office Profes-

sional (989) 799-5261 x 8511

The new website is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is

Local 370, con't

are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-

live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let

us know what you think. JATC News: Congratulations to our newest Journeymen Garrett Rozich, Dayton Auer, Drew Hart, Joshua Kowalewski, Thomas McCaslin and Logan

GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org **SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Docu-

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your

insurance up to date. RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

CONDOLENCES: Our thoughts and prayers go out to the family of John Wade who passed away on August 28, 2023

Our thoughts and prayers go out to the family of Samuel Peer who passed away on August 24,

Our thoughts and prayers go out to the family of William Gillman Sr. who passed away on July 14, 2023. Fraternally,

Justin M. Pomerville Business Manager/Financial Secretary Local Union 85

"Rather than love, than money, than fame, give me truth.' -Henry David Thoreau

(1817 - 1862)"What we hope ever to do with ease we may learn first to do with diligence.'

-Samuel Johnson (1709 -

"If the universe is bigger and stranger than I can imagine, it's best to meet it with an empty bladder.'

–John Scalzi

"Nothing is permanent in this wicked world - not even our troubles."

-Charlie Chaplin (1889 -

"There is no pleasure in having nothing to do; the fun is in having lots to do and not doing

-Mary Wilson Little

Plumbers & **Pipe Fitters**

UA Local 333

LANSING - The September meeting will be Wednesday, September 20, 2023 and will be held at the Local 333 Training Center, 16180 National Parkway, Lansing, MI 48906. Dinner will be served at 6:30 pm.

Over 400 members and guests have signed to enjoy the Local 333 Picnic With A Twist that is going to be held at High Caliber in Okemos, MI on September 17, 2023 with doors opening at 11:30 am and ending at 4:00 pm. The event is 100% indoors in a climate controlled environment.

A Diversity Committee meeting will be held October 25, 2023 at 6:00 pm at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 The purpose of the meeting is to discuss ways of creating diversity within Local 333 and is open to those who are interested.

NOTICE: Fall welding classes in Jackson and Lansing are both full. Battle Creek can still accept a couple of members wanting to learn to weld. Members wanting to sign up in Jackson or Lansing can call Tim Hicks 517-897-7250 and he will put their names on a list and notify them in case someone drops

FALL SCHEDULE -WELD CLASSES

LANSING. Advanced September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

JACKSÓN. Advanced September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

BATTLE CREEK. Welding - September 7, 2023 - Monday and Thursday 4:30 - 8:30 If interested please sign up at www. ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.orghttp://www.ualo-ualocal333.org cal333.org> - UA # and email address needed when signing up. Questions please call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately It is the member's responsibility to make sure their certification(s) are current ad updated.

NOTE: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training

Condolences to the family of Jeff White, former Plumbers & Pipefitters Local 333 member and owner of Grindall & White Plumbing, who passed away August 14, 2023. Jeff was also the father of Local 333 member Brandon White. Our thoughts and prayers are with his family and friends during this time of extreme sorrow.

Heartfelt thoughts and prayers to the family of Michael Mandoka, Local 333 Retiree who passed away August 10, 2023.

Condolences to the family and friends of Tim Fitzgerald, a Local 333 retiree who passed away August 31, 2023. Our thoughts and prayers are with them during this time of sorrow.

Battle Creek Retirees' Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue, Battle Creek MI at 9:00 am. Please spread the

Retirees' Breakfast in Jackson: Retirees will meet the third Tuesday of every month at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center.

"Success is following the pattern of life one enjoys most.' - Al Capp (1909 - 1979)

"The outcome of any serious research can only be to make two questions grow where only one grew before.

–Thorstein Veblen (1857 -1929)

Plumbers 98

DETROIT - Membership of Plumbers Local 98, Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM.

It's an honor to announce one of our own Jessie Cowell, has stepped up and is running for Mayor of Flat Rock. Please tell your friends and family that he is a Union Man and a Veteran of the USMC, and is a great bet over there. If you can help Jesse, catch him in off work hours on his cell, 734-674-4867 or email him at <u>Leatherneck.0351@yahoo.com</u>.

Possible UAW strike or possible pickets: I have been asked what is my position on possible job actions by the UAW. We work under a variety of local and national agreements. All these agreements are in force and contain provisions regarding crossing picket lines of other unions. Some of these agreements like the National Maintenance have language requiring us and other **Building Trades Unions to cross** and go to work. We intend to honor our agreements.

Of course, per OSHA, you are never required to work in a situation that you believe possesses a threat to your life or possible physical harm. We will continue to monitor the situation along with the Local's legal counsel and will provide more information when and if the situation arises based on facts at that time.

Our Contractor Association has reminded me that they will challenge any SUB requests during this strike (thanks for that shocking reminder). Bottom line: you're in a Union, with a contract coming up in 2025.

Meetings & Union Hall. The Union Meeting will be held on Thursday, September 14th at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, September 13th from 12 pm - 2pm, at Local 98!

2023 Awards night, letters go out this week for members who are receiving years of service awards, we again are having it at the Venetian Club located at 29310 John R. The date is Oct. 19 starting at 5pm with cocktails

and dinner starts at 6pm. Applications are now being accepted for our apprenticeship, Learn more at Plumbers98TC. org/apprenticeship.

It's time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www.

michigan.gov/bcc The LABOR DAY Parade was back on this year. 130 years of supporting worker's rights and protecting Americas health. Great job by our Officers, Members & Families, please post any pictures you took on our FB page.

East-side road clean up: Brother Gary Glaser is requesting help on the next road side cleanup, Sept. 30 at 8am, please meet at the Roseville Bob Evans. Please leave a message at the hall or call his cell so we know how many can help.

Expelled members: To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member especially an apprentice during full employment worries me.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. *We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for

Brooke. If Brooke is on the other

Plumbers Local 98

line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our deepest condolences to the families and friends of deceased members. Brother Lester J. Maher initiated 1-24-1963. He was a 60year member. Gustav Schmidt initiated 4-9-1963. RIP Brother.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be. interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER **NEWS.** Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, December 29th, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and prepay by credit card, check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class - Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class October 24 & 25 Deadline is September

OPEN WELDING – Fall is getting closer. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be October 7th, 2023. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline. org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



DETROIT

DETROIT - The next regular business meeting will be held Wednesday, October 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Sprinkler Fitters Local 542 Pitts-Local 709 Los Angeles, John E. Credit Union. Thank you all.

Thank you to all those that attended the Labor Day Parade.

By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to

It is the members' responsibility to notify the Union Hall

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund ques-

248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local

sick and injured members.

it, but what he becomes by it.'

"What is the use of a house if you haven't got a tolerable planet

to put it on? -Henry David Thoreau

"I've done the calculation and your chances of winning the lottery are identical whether you

play or not.' -Fran Lebowitz (1950 -)

September 8, 2023

Sprinkler Fitters Local 704

Sprinkler Fitters Local 704's golf outing was held August 26th, a good time was had by all. We would like to thank all of our sponsors: William Crook Fire, UA Local 190, UA Local 370, Sprinkler Fitters Local 281 Chicago, Michigan Building & Construction Trades Council, Michigan Maritime Trades Port Council, Sprinkler Fitters Local 183 Milwaukee, UA Local 671, burgh, Stark Reagan P.C., Lincoln Fire Protection, Sprinkler Fitters Green Company, Sprinkler Fitters Local 696 Newark, Sprinkler Fitters Local 821 Florida, UA Local 333, Pipefitters Local 636, Triton Fire Group, UA Local 85, Asher Kelly Attorney's at Law, Progressive Mechanical, Sprinkler Fitters Local 314 Kansas City, Nemes Rush, Elite Mechanical Services, Professional Sprinkler, Ace Sprinkler Company, Sprinkler Fitters Local 550 Boston, Absolute Fire Protection, Sprinkler Fitters Local 483 San Francisco, Plumbers Local 98, Dynamic Fire Protection, Shambaugh and Son, Conti, Wolverine Fire Protection, Johnson Controls and The Local

Reminder: Article V, Section 13 of Local 704's Constitution,

their local union office.

when they return to work.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch):

Union Hall.

A speedy recovery for all our

"The highest reward for man's toil is not what he gets for John Ruskin (1819 - 1900)

(1817 - 1862)

Local 636 Pipe Fitters, Steam Fitters, Refrigeration &

Air Conditioning Service

THE BUILDING TRADESMAN 5

UA Local 636

DETROIT – The next Union Meeting will take place on September 19, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIR-**EES!** The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. The next retiree meeting will be held, September 21, 2023.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Journeyman Brother Saviere Speen on the passing of his wife, Grace, on August 10, 2023; and to Retired Journeyman Brother John Thielk on the passing of his daughter, Holly Ann, on August 30, 2023, who was also the sister of Journeyman Brother Ed Thielk and cousin of Retired Journeyman Brother Scott Mitchell.

May they Rest in Peace. Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636. **org** to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. She can be reached at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.**3224** at the BeneSys numbers above as well for your retirement

Please allow a 60-90 day **notice** that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final process-

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048, or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your

Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TESTAND FIRSTAID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.

Training Center News. Regular night welding running through the Fall/Winter will be Monday and Thursday nights from 4pm till 8pm Certified Brazing class Mon-

day and Thursday Night 4 till 8 Starting Oct 2nd, Monday, and Thursday Nights at 5PM: MES-1. Starting Mondays

Oct.2nd: at 5PM Basic HVAC, and Ammonia

safety. Starting Wed. Oct 4th at 5

CSD-1, and Chillers-1 Starting Thursday Oct. 5th at 5 PM:

Boilers-1, and VFD, Revit, new Trimble layout class. Starting Sept. 11th, Monday,

and Thursday Nights at 5PM Certified Rigging and Signalperson class.

Running Saturdays Oct. through April: Orbital/cleanroom, and HDPE Fusion class, RMD/

GMAW, Downhill All classes are \$50 per 5 weeks. Call Kim at the Training Center to sign up.

"Always be a little kinder than necessary." - James M. Barrie (1860 - 1937)

"Do it now. It is not safe to leave a generous feeling to the cooling influences of the world.' -Thomas Guthrie

"I'm very pleased with each advancing year. It stems back to when I was forty. I was a bit upset about reaching that milestone, but an older friend consoled me. 'Don't complain about growing old - many, many people do not have that privilege.

– Earl Warren (1891 - 1974)

"The most wasted of all days is one without laughter.

-e e cummings (1894 - 1962)





Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE - MEM-BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, October 3rd, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held on Thursday, October 5th, 2023, at 9am at New Beginnings Restaurant in Coopersville.

Training Coordinator Position: Brother Jeff Rumsey is retiring as Training Coordinator. The J.A.T.C. will be accepting resumes for the position until September 18th. Interested members can deliver a resume to the Union office or email them to J.A.T.C. Secretary Ryan Bennett at rbennett@ua174.org. Please see a brief description of the job below. For a more complete breakdown of day-to-day activities, please contact the training department.

Job Description: Oversee the day-to-day operations of the U.A Local 174 Training Program, following our Standards of Apprenticeship, approved by the U.S. Department of Labor, and as directed by the Joint Apprenticeship and Training Committee (JATC) to provide instruction and additional certification opportunities for apprentices to achieve journeymen status and assure that the Training Department is offering the most up to date training available to ensure journeymen members have the marketable skills for themselves and the contractors in today's competitive work market.

Job Skills: Able to communicate and motivate, knowledge of field work and certifications necessary to perform in the field, self-driven, results-oriented with a positive outlook, and a focus on high quality with the ability to critically assess performance of apprentices. Previous experience as a Certified Instructor and as a foreman in the field. Must have a working knowledge of MS Excel, MS Word, Internet and Outlook. Knowledge of grants and competent writer of business letters.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OF-FICE as soon as possible so we can keep our system up to date.

Organizing Update: Organizing is busy as usual! I have been hitting the roads across our jurisdiction speaking to the unrepresented worker, it amazes me how many projects are going on throughout the area. The work is there, and the workers are doing the work, we just need everyone to get the same wages and benefits the UA gets! I've been getting continued responses from the lawn signs that were put up, so we are having more signs made but with a different message. Details about this and another avenue of organizing efforts coming soon! It's a great time to be in the skilled trades!

Our biggest voice is OUR members! "We're all doing the same work but we're NOT all getting the same wages and benefits." We all know nonunion workers; they deserve more! Give them my number and let's get them on the right track! The message is clear; you deserve better wages, benefits, and representation- which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551.

Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.

Contract Ratification: At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the three-year collective bargaining agreement. The agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 and \$7.20 over 3 years. The only language change is adding essential workers to the 10% hazard pay language.

Thank you to the bargaining committee for their work on ne-



LOCAL 174 members, family and associates march behind their banner in the Muskegon Labor Day Parade.

gotiations and to the members of Local #174 for continuing to prove their value day in and day out.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON Medicare

Aetna: (888)290-7241 • Save-Rx: (800)228-3108 • Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective January 1st, 2023 the Local 174 health insurance premiums will be as follows: Current Rate 1/1/23 Rate

Active Member/Working Retiree \$1,233.70 \$1,110.33 Non-working Pre Medicare Retiree: \$879 \$791.10 \$123.63 Medicare Single \$262.55 \$525.09 \$247.26 Medicare Couple Medicare w/ Pre-Medicare Spouse \$677.55 \$497.13 Medicare Surviving Spouse \$269 \$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174. org. Please try to remember who you spoke with; this will help the company fix the problem.

Aetna Employee Assistance Program: As a reminder, Local #174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email, and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card and old card is the EAP number on the back. You can continue to use your old cards or swap them out with the new on.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location • Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states: "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/

CPR, Bloodborne Pathogens and OSHA 10." Please make sure you

follow our agreement. Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News:

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, September 14, 2023, and Thursday, October 12, 2023.

WCP: The next weld test event will be Saturday, September 9, 2023, @ 8:00 am. The capability demonstration will be on Thursday, September 7, 2023, from 5:00p – 9:00p. Please call/text and sign up if you plan to test.

Night classes will ramp back up after the Labor Day holiday and will be scheduled based on instructor availability.

HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L): As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett, Business Manager ext:12, Nathan Phillips, Assistant Business Manager ext. 13, Jason Finch, Business Agent ext.14, Johnny Ortiz, Organizer ext.15, Lisa Johnson, Office Manager ext.11, Therese Simmons ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.



UA Local 671

MONROE-The next Regular Union meeting is scheduled for September 21, 2023. There will also be an Executive Board meeting at 5pm on September 21, 2023. If any member would like to attend the Executive **Board Meeting, please contact** the Union Hall prior to the

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Special Order of Business: There will be a special order of business at our next Union meeting on September 21st. Article XV Section 1 of the Local 671 By-laws states that we need to have a special order of business to discuss and vote on purchasing a new vehicle for Local 671. If you have any questions pertaining to this special order of business, please feel free to contact the Union Hall.

Mobile App: Our Mobile app is currently not available. They are having some issues with Apple and our administrators are working on the problem. We will be sending text messages out to all members when we get it back up and running. All members will have to re-download and re-enter their password and user-

Congratulations: To Brothers Michael Menard, Alex Blake, Keith Haener, Kyle McLaughlin and Sean Haddix, they completed their requirements for the apprenticeship and turned out as Local 671 Journeymen. Congratulations Brothers and good luck with your future careers.

Local 671 Annual Picnic: The Local picnic got a little soggy a couple of times throughout the day but overall, it was a success and fun was had by all. I would like to thank all of our volunteers once again and we will look forward to doing it again next year.

Labor Day Parade: We would like to thank those who came out to support the Monroe Labor Day Parade. We had good day representing skilled labor in Monroe County!

Apprenticeship Information: The following Apprentices have completed their third year and are now registered with the UA and have voice and vote rights. Joe Livermore, Corbin Masserant, Tyler Rigel, Joe Simms, Brandon Sortman, Jordan Clark, Jordan Hershey, Anthony Kitts, and Cody Nevel.

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: The open weld shop nights will change to Tuesday nights from 6pm-10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

*Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld

Contact Justin if you want to sign up for the next UA Weld Test.

In Closing: I hope everyone had a safe and Happy Labor Day holiday. As always, if you need anything please do not hesitate to contact the Union Hall.

God Bless Local 671 and Union Labor.

Mike Jewell: email: mike@ ualocal671.com

Vinnie Fenech: email: vin-

nie@ualocal671.com Carly Neely: Insurance Line (734) 241-6180 email: carly@

ualocal671.com Local 671 Fax: (734) 242-

"Learning is not attained by chance, it must be sought for with ardor and attended to with diligence.'

-Abigail Adams (1744 -



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA - MARQUETTE - Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes:

Provider Name Date of Service

Description of Service

Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site uall1.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

Union of North America

Feel the Power

Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Member**ship Meetings:** are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays).

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. September's Retiree Council meeting will be held on Sept. 29.

Union Dues for 2023: Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www. laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your **modules** at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must**bsafe.com** to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. Each of the above individual benefits needs to have a designated beneficiary.

FYI: The death certificate is required for any designated beneficiary to receive available benefits.

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www. unionplus.org/benefits/education/union-plus-scholarships.



North Point Mortgage Advisors

Nicole Jenner Loan Officer NMLS# 2236230 Licensed in Michigan (586) 362-4689





ELEVATOR CONSTRUCTORS Local 36 members march in the Detroit Labor Day Parade on Sept. 4.



MEMBERS OF THE Michigan District Council 1M/Painters and Allied Trades participate in the Detroit Labor Day Parade on Sept. 4.



Local 36 **Elevator** Constructors

Elevator Constructors Local 36

DETROIT- ALL MEMBERS ARE INFORMED, our next regular MEMBERSHIP MEETING IS ON MONDAY, September 25, 2023, at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email. Our next regular Executive Board Meeting will be September 18, 2023, at 5 pm.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

I just wanted to thank the backbone of Local 36 for participating in the Labor Day parade. Labor Day isn't just about the labor of today but the men and women who fought for the wages and benefits we have today! We have lost many of these members over the years and before long they won't be here to share their knowledge and experiences. Marching in the parade shows the strength of our membership and a chance to stand alongside these retirees who know what it is

I also want to thank the members who have recently called in close calls and incidents. No matter how small the incident is, make sure you report it to your company safety representative and the hall. The UAW is in contract discussions and with a possible strike looming, call the hall if you have any questions.

If any member or a member of your immediate family are currently serving in the military, please submit the following information to the local union business manager via email, to be published in the November journal, Roll call of Honor: Name, Military Rank and Division (branch) of the military. **Deadline for submission will be** September 25th, 2023. If you have any pictures, please send them with information above. I will try to get them in the journal.

The IUEC is aware that our signatory employers are becoming subject to a variety of state laws mandating that some percentage of fleet vehicles must be electric-only vehicles. Additionally, we are aware as well that certain customers are mandating the use of electrical vehicles at their properties.

We want to be clear that to the extent that compliance with such policies requires the cooperation of our membership in terms of allowing for the installation of charging facilities at their homes or incurring bills for additional electricity use, that these matters require bargaining with the IUEC and not direct dealing by companies with their employees. The IUEC is available to bargain over such items at your convenience and intends to do so in a reasonable fashion designed to both facilitate compliance with these mandates while also assuring that any policies adopted are in the best interests of our membership.

Just a reminder to all members that the Local Constitution and Bylaws have been updated to reflect the new late fees for delinquent dues. They will be sent to the printer and will be available in the hall when we get them back. Call the hall with

The picnic assessment will be \$53.00 per member and will be assessed with fourth quarter dues.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. I highly recommend if you fall in this category and haven't done so, take the course and keep up on it. We have more grandfathered mechanics that have completed this course than mechanics that are required to complete this course.

If you start a new job in MOD/construction, you MUST call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A)

We are looking for pictures of NEIEP teachers from the past and present. If you taught in the past, know someone who taught in the past, or are a current teacher please email Ken @ ba36@iuec36.org or myself @ local36@iuec36.org pictures so we can get them up on the wall to honor the teachers who donated their time to educate the future elevator constructors.

Attention All Apprentices, Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I

can get you on the email list.

Please keep Brother Robert Kapanowski and his family in your thoughts and prayers after the passing of Honorary Brother Ed Kapanowski. We would also like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

- "Rogues are preferable to imbeciles because they sometimes take a rest.'
 - -Alexandre Dumas (1802 1870)
 - "Everything is in a state of flux, including the status quo."
 - -Robert Byrne
- "Accomplishing the impossible means only that the boss will add it to your regular duties.'
- –Doug Larson
- "I must take issue with the term 'a mere child,' for it has been my invariable experience that the company of a mere child is infinitely

preferable to that of a mere adult. -Fran Lebowitz (1950 -)



Painters DC 1M WARREN – Dear Members,

DC1M WEBSITE: www. iupatdc1michigan.org

DCIM FACE-BOOK: www. facebook.com/ iupat1m DC 1M UNION CARDS* Any questions regarding a lost, damaged Union

cards, or have

dues inquiries

or have not re-

ROBERT GONZALEZ

ceived a card please contact the DC1M offices Warren Office: (586)552-4474

extension 100 Freeland Office: (989) 695-6888 *LABOR DAY PARADE 2023, MONDAY SEPTEMBER

4TH SAVE THE DATE!*

The Labor Day Parade in Detroit is back on! The Labor Day Parade will take place Monday, Sept. 4. Come down and show your Union Pride. We will be giving out shirts and hats.

Time: 8AM Location: IBEW Local 58, 1358

Abbott St., Detroit, MI 48226 SICKNESS and DEATH. It is with a heavy heart we an-

nounce the following: Local 357 retiree Harold Elders Sr. passed away.

Local 357's Cody Strickland passed away.

Local 357 retiree James Beran Sr. passed away.

Please keep the families of our fallen brothers in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-

New job starts should be reported to the Union office, please

Get involved. Work smart. Work safe.

Michigan Painters **District Council**

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312 **Business Rep:** Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 Business Rep: Scott Mikulen **Meeting dates:** 1st Wednesday of every month at 7:30 p.m.

Arbor, MI. Web site: www.iupat-local514.

Place: 7920 Jackson Road, Ann

Local Union 826 Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at

6:30 p.m Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 **Business Rep:** Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M,

14587 Barber Ave., Warren, MI.

Local Union 2353 **Business Rep:** Tony Parker **Meeting date:** 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

"If you must love your neighbor as yourself, it is at least as fair to love yourself as your neighbor.'

-Sebastien-Roch Nicolas

"Deeds, not words shall speak me."

-John Fletcher (1579 - 1625)



Local 357

Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be held on Monday, October 2, 2023 at 6pm. Please make every effort to attend.

We had a terrific turnout to this year's Labor Day Parade. Local 357 Glassworkers represented

The IUPAT pension has updated the pension website. There is new information that could be helpful.Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meet-

–Business Rep- Don Stepp

"We should take care not to make the intellect our god; it has, of course, powerful muscles, but no personality. - Albert Einstein (1879 -



Sign Pictorial & Display 591

WARREN -The next General Membership Meeting will be held on Tuesday, October 3, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

"Time is the most valuable thing a man can spend." -Theophrastus (372 BC -287 BC)

"When you encounter difficulties and contradictions, do not try to break them, but bend them with gentleness and time."

-Saint Francis de Sales (1567 - 1622)

"It is a far, far better thing to have a firm anchor in nonsense than to put out on the troubled sea of thought.'

-John Kenneth Galbraith (1908 - 2006)

You Are the Missing Piece.



Meetings!



Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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Local 80 **Sheet Metal Workers**

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for September 26, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for September 19, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.



MULLIGAN

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

SEPTEMBER RE-REGISTRATION: If you were laid off prior to September 1st and do not have a work assignment you need to re-register by the end of day September 20, 2023 to keep your spot on the out of work list. You may do so at the hall, by email registerlocal80@gmail.com or fax 248-557-0297. If you send an email or fax please include your name, current address, current phone number and your membership number. You CANNOT re-register over the phone. Please call the hall with any questions.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Robert Bates, Norman Pyke, Cory Jordan, Timothy Roberts, Jason Hall, Earl Stewart, Kevin McGowan, Kenneth Schaffhauser, Danile Whitsett, Austin Sullivan, Edward Dobek-Orkisz, Martin Nahernak, Martin Tibbs, Thomas Domanski, Sam Velez, John Bruce, Daniel Whitsett, Anthony Hoskey & Andrew

CONGRATULATIONS: Member Jake Flannery welcomed another son to this world Aug. 31, 2023 at 1:12 a.m. Leo Thomas Flannery weighed in at 6 lbs 15 oz and was named by his big brother

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you

will not collect benefits. OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.



Local 292 **Sheet Metal Workers**

Sheet Metal Worker Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, Sept. 13, 2023, at 6:00 pm

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on September 26, **2023**, at 6:00 pm at the Union Hall

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292



Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from *March 22, 2023 through Dec. 31, 2024* only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated GUALDONI to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/ sale. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: October 5 and December 7

The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m.

235 S Main, Clawson MI 48017. (248) 588-1696.

It is located 3 blocks south of 14 Mile on the east side of the street. Please contact the union hall via our website www.sheetmetal292 com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on September 9, 23, 30. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, October 12, 2023, at 6:00 p.m.

*Zone 1 September 14th at 6:00 p.m.

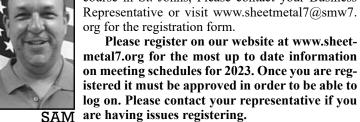
*Zone 2 September 19th at 6:00 p.m.

*Zone 3 September 13th at 6:00 p.m. (Saginaw)

*Zone 3 September 21st at 6:00 p.m. (Traverse City)

*Zone 4 September 12th at 6:00 p.m. *Zone 5 October 5th at 6:00 p.m.

UPCOMING EVENTS: *Registration open now* The Annual "DAD's" Day Golf Outing (Saturday September 9, 2023) event will be held at The Emerald Golf course in St. Johns, Please contact your Business



SAM **FULLER**

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization,

which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions

you would like) - In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 is steady and looks good thru the fall. Thank you to all that came out and walked in the Labor Day parade in downtown Muskegon. Dues are always due prior to the first of every month. If your employment status changes please let me know, apprentices also let Cody know. Always keep me informed of address and phone number changes. Work safe and Thank You,

ZONE 3 Info: (Saginaw) -- Work in the Saginaw area remains very busy as are the other of the zones in Local 7. If you are working in other areas and would like to come back and work in Zone 3 most of are contractors need help.

At our next scheduled meetings (Freeland Hall) 9-13-23 or (Traverse City) 9-21-23 there will be people from your Health Care Consultant, Plan Benefit Administrator and a representative from Ulliance to answer any questions you many have about your health

Just a reminder to make sure you are scheduling your physicals for this calendar year.

Retirees next meeting is at the Ponderosa in Bay City on Wilder Rd on September 26th hope to see you there. Thank you, Joe Dotson

ZONE 3 Info: (Traverse City). Our next meeting is on September 21 at the Mill Pond Event Center in Kalkaska. Please attend as there will be a Rep from our H & W Fund and an Ulliance Rep. Work is still strong and we are looking for new apprentices and anyone else wanting to get into the trade. Underemployment SASMI eligibility is under 650 hours from Jan.1 to June 30. Everyone that is eligible should have received the application to fill out and to mail back to SASMI by October 1. If there is anyone needing any assistance, please contact me. In Solidarity, John Amalfitano

ZONE 4 Info: I hope everyone had a great Labor Day with their families. It's our day to celebrate. The work in Zone 4 is still strong, some of our contractors are seeing a little slow period and others are still very busy. We are still at full employment in Zone 4. We have several zones that are in need of manpower. Remember if you want to travel to different to zones most of the jobs require MUST/ OSHA training so get with me to see what you need. Please remember if you want to take any upgrade classes to get in contact with Dan Bryant at the training center. Tight lines, Scott Brotherton

ZONE 5 Info: Work in the U.P. is very good and our area has a lot of work coming up. With work the way it is, our zone needs experienced workers for our trade. If you know of anyone that would fit this criteria have them give me a call at 906-250-6045. Also I want to give a thank you to everyone that came out and showed your union pride at the Labor Day parades this year. Congratulations are in order for our brother Derek Rogers. He and his girlfriend welcomed a baby boy, Dale Mikel Rogers, 6lbs 3oz, 19.5 inches on August 22nd.

Congratulations are also in order for our brother Robert "Augie" Warner on his retirement after 33 years as a sheet metal worker. The next retirees breakfast is at The Dry Dock in Harvey, September 13th 10:00AM. In solidarity, Brandon Langenfeld

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint) 810-836-3552 Brandon Langenfeld (Upper Peninsula) 906-372-9288 ager: Patrick Welch (517-708-

Local 47 Lansing Office: 419 S. Washington Square, Suite 301, Lansing, MI 48933. Ph.: 517-708-0665

The next regular Union Meeting will be held on Friday, Oct. 6, 2023 at 7:30 p.m., and will be held at JATC Training Center, located at 906 Terminal Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the Interna-

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275 Toll Free: (800) 323-8079

Telephone: (517) 321-7502 Fax: (517) 321-7508 Joshua Kroell will be avail-

able via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the

Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured

"We must believe in luck. For how else can we explain the success of those we don't

-Jean Cocteau (1889 - 1963)



Heat and **Frost Insulators** Local 25

Heat & Frost Insulators 25 SOUTHFIELD -The next scheduled Membership Meeting will take place Thursday, September 14, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street,

Southfield, MI 48033. WORKING ASSESS-MENT: Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The



CURT McGLONE

follows for each classification: Mechanic: \$36 per day worked,

daily working

assessment is as

1st year Apprentice: \$18 per day worked, 2nd year Apprentice: \$21 per day worked,

3rd year Apprentice: \$25 per day worked, 4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/ were manning agreement jobs during the strike.

Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: In order to be eligible for the safety module stipend, you must contact the Union Office **PRIOR** to taking the safety

EMPLOYMENT CHANG-**ES**: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m.

SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you

(Continued next column)



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR - There are a lot of upcoming projects slated for late Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain

sites. Remem-

ber to call

in if you are

unemployed

for help with

future place-

ment. Up-

dated, work-



credentials.

ing telephone numbers are **KEVIN**

necessary to MEAGHER help you with work placement. Do not get caught without the necessary current job site

Work in other areas of the region will be picking up in Tennessee's and Ohio as well as Kentucky. So be prepared with all of your paperwork in order. With most state agencies working from home during this pandemic filling out online renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.

Upcoming Training classes ACSR, September 30th at The union hall

New Initial class October 23rd-28th

Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

-- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

The next Union Meeting is a Special Called Meeting for Contract Ratification and Wage Allocation: December 13th at 7 PM at the union hall WORK SAFE.

Local 25 cont'd

move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"ALL things great are wound up with all things little.

–L. M. Montgomery (1874 -

"Happiness is nothing more than good health and a bad memory.

–Albert Schweitzer (1875 -

"Never take the advice of someone who has not had your kind of trouble.'

-Sidney J. Harris

"Nobody knows the age of the human race, but everybody

agrees that it is old enough to know better. -Anonymous

"There are some things you learn best in calm, and some in

-Willa Cather (1873 - 1947),

"Be to her virtues very kind. Be to her faults a little blind. -Matthew Prior (1664



Waterproofers

Roofers Local 149

DETROIT - Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Oct. 3, 2023 at 7:00 p.m. **Executive Board Meeting.**

The next Executive Board meeting is scheduled for Tues., Oct. 3, 2023 at 6:00 p.m. Mid-Michigan. The Mid-

Michigan informational meeting is set for Jan. 9, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420. Labor Day 2023. The 2023 Detroit & Mid-Michigan Labor

Day Parade and Picnic was a huge Business Manager Brian Gregg thanks all volunteers who busted their butts on Saturday and on Labor Day to make sure this Labor Day Parade and picnic

were a huge success. We could not have this event without the help from our volunteers, and our generous sponsors. A special thank you to the 2023 Labor Day Gift Sponsors: AsherKelly Attorneys at Law, Benesys Inc., Christen Detroit, Dencap Dental Plans, Detroit Roofers Training Center, Humana, Lutz Roofing Co., Inc., McK-

night, Canzano, Smith, Radtke & Brault, P.C., North Roofing, PRO, RAM Construction Services, Royal Roofing, Schena Roofing & Sheet Metal, Schreiber Roofing Corp., The Brice Group, Wrubel Wesley & Co CPA's, Members of LU 149, Office Staff of LU 149 Congratulations to ALL of

our winners and participants! Pictures of the 2023 Labor

Day Picnic are posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. The Member will need to know the following Financial Institution information. Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members. Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training

Center, 248-543-3847. Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, Inter-

national Union, and Trust Fund. **Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA Clio Office. The Mid-Michigan informational meeting is scheduled for Jan. 9, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

> **Notice.** When contractors (Continued next column)



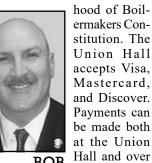
Local 169 **Boilermakers**

THE BUILDING TRADESMAN 9

Boilermakers Local 169

DETROIT - Our next membership meeting will take place on Sept. 22, 2023, at 8PM at the Pipefitters Hall. The address: 601 North 30th St., Escanaba, MI. 49829. Please note the date change!

Current Union dues for 2023 are \$55.85 in accordance with the International Brother-



the phone. HUTSELL

and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169. com- for more information.

OSHA 10

Your local needs volunteers for an informational line in areas 1 & 2. All members including retirees are encouraged to participate. Please contact the union hall for details. You will be informed of the times and locations once details are finalized. Stand up for your work! Stand up for your local!

After a two-year hiatus, the Annual Detroit Building Trades Labor Day Parade resumed. Thank you to everyone who made it out to march and stand up for our work and all unions. Everyone came to the hall following the parade and enjoyed lunch and spending time with other boilermakers and their families.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to

Local 149 cont'd

call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work

The publication above is as 9/5/2023, 1:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

work with other crafts and continue to contribute to your fringe benefits. These contributions also count towards your pension hours.

Retirees: Retiree luncheons Area 1 Retiree luncheon

is the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge.

cheons on the first Thursday of

Area 2 Retirees hold lun-

every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon. All retirees and members from all areas are welcome to attend. Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be

Sept. 20 at 11AM at The Auburn

Hotel, at 101 W. Midland Rd., Auburn, MI. 48611. All area boilermakers and retirees are welcome to attend. Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid

River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar, the corner of County Rd 553 and County Rd. 480. Any apprentice interested in

working in other local areas should contact their area business agent.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.



SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability

benefits. Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW Local 252

ANN ARBOR - THANK YOU TO ALL THE PICNIC **VOLUNTEERS!**

BE SURE TO KEEP BEN-EFICIARY FORM UPDAT-**ED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM

CPR/FIRST AID: Tuesdays, Sept. 5, 12, Dec. 5, 12.

Instrumentation Part A: Mondays, Sept. 11 thru Dec. 18. Master License Prep: Mondays, Sept. 11, 18, 25, Oct. 2, 9,

EVITP: Tuesdays, Sept. 12, 26, Oct. 10.

BICSI TE350: dates TBD if

enough interest. **BICSI Installer Copper 2** (INSTC): Mondays, Nov. 6 thru Feb. 19, 2024. Required text BICSI ITSIMM 8.0 (7.0 will work) \$240.00. Required BICSI INSTC 8.0 workbook \$115.00. Exam Fee (if interested) \$400.00. Worth 35 BICSI CECs for current BICSI credential holders.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

Retirees' Night: This year's retirees' night will be celebrated on Wednesday, Sept. 13, Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50-year pins are: John Minick, John Bishop, William Shaw, Brian Chenoweth, Michael Lowery, William Porter, Otis Rodgers, Gino Gabriele, Donald Stout, and Robert Kosky.

Members receiving their **55- year pins are:** John Miskovic, Leon Steers, Russell Southwell, Timothy Whitesall, James Higgins, George Mitchell, Gary Wencel, Donald B. Brown, William F. Clark, James Hopper, and Donald Byrd.

Members receiving their 60 year pins are: William Pepper, Richard Shaw, David Tumey, and Joseph Bianco.

Members receiving their 65 vear pins are: Ronald D. Smith. Gerald F. Fisher, and Thomas Graham.

5th Annual Trunk or Treat: This year's Trunk or Treat will be held at the Union Hall on Oct. 28, from 4 p.m.-9 p.m. Activities include: best trunk contest, best costume contest for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spots or if you need additional information please contact Dan Beck: (810) 858-0033. Set up will start at 4 p.m.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TEST-**ING**: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current.

ERTS: Please make sure you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you (Continued next column)



IBEW Local 445

IBEW Local 445

BATTLE CREEK - Deceased Member. It is with a heavy heart Local 445 announces the passing of 59 year member Dennis Beatty.

New First Year Apprentices Please welcome our newly initiated apprentices - Cameron Barker, Cody Beard, Austin Davis, Micheal Davis, Landen Drake, Ryan Ferguson, Treyvan Fettes, Shawn Gardner, Zaire Gilbert, Mario Mares, Adam Matuschka, Collin McLane, Drew Millard, Drake Myers, Jaquay Ollie-Johnson. Logan Palmer, James Phillips Jr., Jonathan Smit, Alan Whitmore and Tyler Zelichowski.

IBEW Local 445 Annual Picnic is scheduled for Sept. 9. Mark your calendars. You should have received your invitation postcard. If you have any questions, feel free to contact the Hall.

New Officer Training is scheduled for Sept. 25, 2023. ALL Officers are expected to attend.

General Membership **Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit www.michiganelectrical.org to create a new account under the Member Portal tab.

You should have received new WEX cards that are white. Please dispose of the old blue cards as they will no longer work. The website to access your special fund is https://ibewmichigan. lh1ondemand.com/Login.aspx

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

Respectfully Submitted, Wanda Secrest **Recording Secretary**

IBEW 252, con't

are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

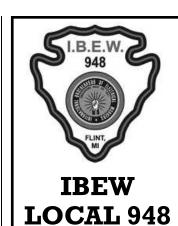
UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS -Please look at your dues receipt. If your dues paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, Sept. 29, 2023. **Future Dues Increases:**

Effective July 1,2024: AMembers will pay \$134.25 per quarter.

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter. Effective July 1,2025: A Mem-

bers will pay \$143.25 per quarter.



IBEW Local 948 FLINT - Meetings

Membership Meeting -Our next regularly scheduled membership meeting will be on September 11th, 2023 at 6:00

Retiree Meetings - Our next scheduled Retiree Meeting will be taking place October 3rd, 2023 at 8:00 AM and will take place concurrently every other Tuesday throughout the summer.

AFL Educational Meetings - Attention all members. Before every monthly meeting at 5 PM, our hall will be hosting educational meetings presented by the AFL - CIO. These meetings aim to further educate our members on core regulations, acts, and laws that play a key role in our careers. For any questions or concerns please contact Jenny Wallace.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant pending any work stoppage. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. The Buick City industrial park will be breaking ground soon and we look forward to calls in the coming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

Tailgate Event Picnic - To all members and family, we will be hosting a picnic on September 16th at our hall. There will be catering and entertainment provided. The event is open to the families of all members and we look forward to celebrating our third annual picnic together. For any members interested, please RSVP with Jenny at the hall.

Cars 108 Partnership - We would like to thank our friends at Cars 108 for the opportunity to be a part of Cars Cares for Kids rooftop sit event and we look forward to attending future events. Charities were raised for Whaley's Children's Center, Voices for Children, as well as The Hurley Children's Miracle Network.

Event Turnout - At our recent events there was a thrilling turnout from the membership. Thank you to all members that were able to attend Back to the Bricks at our membership tent and for showing your support during the Ally Challenge. We look forward to your participation in the near future.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Apprentices - We would like to congratulate our newest class of apprentices and extend our warmest welcome. We look forward to working with you all. With that our latest class of Journeyman Wireman will be graduating. We will be holding a formal ceremony at the hall for them at our next monthly membership meeting. Good luck to all of you and make us proud.

New Membership - Welcome to our latest members, Ryan Rosebush, Brandon Kern, John Love, James Roush, Charles Bisaha, and Jordan White. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Brian Godfrey on your pension application. The membership would like to wish you a healthy and relaxing retirement.



IBEW Local 131

KALAMAZOO - The next General Membership Meeting will be held on September 11, at

Since 1916

The next Renew meeting will be held on September 11, at

The next Executive Board meeting will be held on September 18, at 5 p.m.

Brotherhood night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

New Member Breakfast will be held on September 16, at Retiree Lunches at the fol-

lowing Locations: September 20, 2023, Robin's Nest, 28640 M-40 Hwy. Paw Paw, @11:00.

October 18, 2023, Heroes Food & Spirits, 121 South Grove St. Delton. @11:00.

November 15, 2023, McGonigle's Irish Pub, 3512 East Main St. Kalamazoo. @11:00.

December 20, 2023, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Every Tuesday, a smaller

group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

The Work Outlook continues to be steady. We have several open calls. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. Flemington Instrumentation has work until November on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. There are open calls in the

Challenge Coin Challenge, we are currently seeking design ideas for a new coin. Go to the Local website to submit. If you have questions email Jon at jcurrent@ibew131.com.

At the time of this writing, the following members are three months or more behind in counter dues payments: Robert Chopp III, Jonathan Kowalczyk, Marcus Mays, Russell McBride, Logan McFadden, Nic McKenna, Richard Peebles, Justin Sowash, Cory Werner-Hoskins and Andrew

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your

Bounty Program is avail-

able. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bountv. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting will receive member an additional \$500 bounty.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

American Income Life -**Accidental Death Benefit**

Recently you may have received a letter in the mail regarding the \$3000 Accidental Death & Dismemberment benefit avail-(Continued next column)



IBEW Local 498

'Powering Northern Michigan Since 1949'

IBEW Local 498 TRAVERSE CITY - Meet-

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Sep-

tember 11, 2023 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is Scheduled for 7pm Monday, September 11, 2023.

Negotiations – Negotiations are coming up this winter. It would be appreciated if you could bring any good ideas to the next regular meetings.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

TCJATC/PLC Class - The Traverse City Electrical JATC is sponsoring a Basic PLC Class in partnership with Medler Electric. This will be a 2 day class at the Training Center/Hall. Lunch will be provided each day. Thursday, October 5 & Friday, October 6, 2023 8:00am to 4:00pm The class is limited to 10 Journeyman at a cost of \$250.00 (Our cost is \$650). Your space will be reserved upon receipt of the \$250.00 check payable to "TC-JATC" or cash at the TCJATC office on a first come first serve basis. If you have any questions, please call the TCJATC office at 231-943-4193.

75th Anniversary of Local Union 498 - Our 75th Anniversary is one year away. The Chapter for the Local was signed on September 8, 1949. We will need to have a discussion at our next regular meeting about what we want to do to celebrate this milestone in our local's history. So, please make an effort to be at the meeting for your input.

One idea is to have a dinner and celebration at the maritime academy. There is a good venue for food with the culinary school there and the building was wired by CC Power with Brother Gary Davis as the Foreman. Please attend the next meeting to help with planning and implementation.

Wilson McShane transition update - Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know. We have also had some discrepancies with health plan contributions for retirees, you will be getting another letter to address the issue. Please keep the calls coming to the hall, I relay them directly to Wilson McShane to get resolved, so the more questions we get, the sooner we get them resolved.

Resale Items – We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Retiree breakfast- Several of the retirees meet at Sparky's

IBEW 131, con't

able through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.

Morris Applebey **Business Manager**

Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/ . Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get vours today!

Made in America Websites www.theunionbootpro.com -100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectri-

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan **Pension and Health Plan)** 3001 Metro Drive S 500, Bloomington, MN 55425

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES Jan 1, 2023 - Dues increase

to \$152.10/Quarter. Jul 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

"The greatest pleasure in life is doing what people say you cannot do. -Walter Bagehot (1826 -

"I lived what most people call the good life. I was happy, but deep inside I always felt that, with the short amount of time we are given to live and love in this world, we spend too much time loving things instead of people.'

"Happiness: a good bank account, a good cook and a good digestion.

 Jean Jacques Rousseau (1712 - 1778)

–Antonia Brenner

"Write down the advice of him who loves you, though you like it not at present.' -English Proverb

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IBEW LOCAL 275 members participated in the Muskegon Labor Day Parade on Sept. 4.



IBEW Local 275

MUSKEGON - Work in the jurisdiction is very busy. We've had open calls for the LG battery plant for some time and have more coming. If you are traveling, please consider coming home to man your local. Call the recorder each night to avoid missing a call you may be interested in as other contractors have been looking for manpower

Thanks to everyone who came out and walked with Local 275 in Muskegon's Annual Labor Day parade! It was a great turnout and a wonderful family event!

At the time of this writing the following members are three months or more behind on dues: David Daum, Timothy Davis, Damien Keglovitz, Jesse King, Michael Demond, Brian Kelly, Kevin Koon, Eric McCoy and Joseph Rich. Please make every effort to become current with your dues as soon as you can.

INTERNATIONAL BROTHERHOOD BAY CITY OF ELECTRICAL WORKERS **MICHIGAN**

ticeship are accepted in-person

every first and third Wednesday

at the Bay City Electrical Ap-

prenticeship Training Center

during regular business hours.

There is currently no application

fee. Please feel free to share this

information with anyone who

may be interested in applying.

Our JATC can be contacted by

continue to visit jobsites within

our jurisdiction to speak with un-

represented electricians, building

relationships and discussing the

opportunities that exist by join-

ing our Brotherhood. We should

never lose sight of the organiz-

ing mission that guided the birth

and growth of the IBEW. Our

founders built a strong union by

organizing all qualified workers.

which allows us to achieve higher

union density and ultimately

increases our bargaining power

side Wireman Agreement are

set to begin by the end of this

year. If you have any contract

issues you would like to see

addressed in negotiations, or if

you'd like to serve on the nego-

tiating committee, please contact

President Brian "Wally" Walker

made significant progress in

recruiting new members from a

particular local merit contractor.

The campaign is ongoing, but

seems to already be success-

ful and will provide signatory

contractors with more valuable

manpower to utilize in upcoming

projects. There is no doubt that

the industry-leading wages and

benefits that come along with

IBEW membership will improve

the lives of these workers, their

families, and the communities

they call home. These new mem-

bers will also actively contribute

to the health and retirement plans

we all rely on. Please welcome

any new members you notice on

you are interested in up-to-date

work reports or if you'd like to

register on out-of-work lists. Sag-

inaw (summer school 40s, wind

tower OT), Lansing, Detroit,

Ann Arbor, and West Michigan

all have recently seen open calls.

Local 692 expects more calls at

various projects in late August /

Brian Klele 989.252.9225

Brendon Baranek 989.327.4131

NOTE: The Delegates of the 40th

IBEW International Convention

held in May of 2022 approved

a per capita increase of \$2.00 as

well as a \$2.00 increase paid into

the Pension Benefit Fund (PBF).

ary 1, 2023, monthly dues will

pay from your bank or credit

union, please make sure to no-

on-line, by mail or automatic with-

drawal from your bank account.

Please note when using a credit

card for payments there will be a

tify them of the increase.

2 percent charge applied.

2023 Dues

Monthly \$45.20

Quarterly \$135.60

6 months \$271.20

Yearly \$542.40

increase to \$45.20 per month.

Therefore, effective Janu-

If you have automatic bill

Dues can be paid via phone,

Union Dues. PLEASE

early September.

bklele@ibew692.com

bbaranek@ibew692.com

Feel free to contact agents if

job sites into our Brotherhood.

Organizers have recently

Negotiations for our In-

during negotiations.

(989.429.4019).

As always, 692 Organizers

calling 989.686.4890.

IBEW Local 692

BAY CITY - Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M. on Monday, September 11, 2023.

Executive Board Meeting. The September Executive Board Meeting will be held at 6:00 P.M. on Monday, Sept. 18, 2023.

Message from the Business Manager. Wilson McShane has taken over from T.I.C. as Local 692's third party Pension and Healthcare administrator. Please do not hesitate to call and talk with me if you have any questions or concerns.

One of the changes that has occurred due to this transition is the need to submit receipts after using your WEX Special Fund Card. This is an IRS mandate and not a mandate by Wilson Mc-Shane or your trustees. This is a law that TIC decided they did not need to follow thus putting our trustees in legal jeopardy. The app on your smart phone makes this process very easy. Please contact the hall if you need help with this

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain.

Mt. Pleasant Schools Fire Alarm

-J. Ranck Electric - continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Calls for Manpower have been coming with just four this week. More to

-Newkirk Electric is working on finishing up their Solar Project in Mio.

-Master Electric has begun underground on the new Isabella County Jail.

-Countyline Power is wrapping up at Robinson Industries in Coleman. Countyline has secured Airport Work as well the Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility. Look for calls from Countyline. -Clements Electric is finishing up at Northpointe Distribution Center (Frito Lay). Independence Bridge work continues along with Bay Carbon Project just kicking off.

-Conti Many projects inside I -Park (DOW) also on site at Mio

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books. In Solidarity,

Ryan Charney Business Manager / Financial Secretary

Organizers Report. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers. Applications for appren-

To avoid a reinstatement fee, please remember to keep your Condolences: We regret to

inform you of the death of active Brother Greg Mapes, Card Number 7145162, who passed away on August 26, 2023. Brother Mapes was born on September 15, 1957 (65 years old). He was initiated on February 1, 2014. Greg resided in Traverse City.

Death Benefits: Please note effective January 1, 2023, death benefits have increased from \$5.00 to \$10.00

#343

Local death fund assessment \$10.00 each (due within 30 days) payable to: IBEW Local 692, , Bay City, MI 48706

American Income Life Accidental Death Benefit. The second mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided.

If you have any questions, please contact the hall at 989.684.4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, September 21 at Rathskeller Food & Spirits, located at 600 East Midland Street in Bay City.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their communities through their local union. If you are a 692 member in good standing, 35 years old or younger and would like to participate in RENEW, meetings are held once a month following general membership

692 RENEW would like to invite all IBEW members and their families to the 3rd annual Bags for Brotherhood cornhole tournament on Saturday, September 23. The event takes place at Bastow Woods park in Midland. Registration opens at 1:00 PM, cornhole tournament begins at 2:00 PM. Cost is \$20 per player with random teams to be assigned. Dinner will be provided. Bags for Brotherhood is a familyfriendly event. For more information or to preregister, please contact Cody (989.600.4643). All proceeds to benefit Local 692 RENEW.

Fringe Benefits. REMIND-ER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

> Effective June 1, our third-(Continued next column)

IBEW Local 557's column - See Page 12



IBEW LOCAL 58



IBEW Local 58

DETROIT – The next General Membership Meeting the Next General Membership Meeting will be held on Tuesday, September 19, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroit- eitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - Stay current on your dues! Look at your Dues Receipt - if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit. Statements for 4th quarter have been mailed. We ask that you keep the Local up to date with your address, email, and phone number. ***When you are putting your information on the APP/ Website – please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important*** Thank you!

Local No. 58 Benevolent Fund: The next meeting is Tuesday, October 3, 2023. The 3rd Annual Brad Ballard Memorial Eastside Golf Outing is September 22, 2023. Please contact Kelly Lynch at the Union Hall to register and submit payment. This event is in high demand and will sell out quickly.

Members of the Community Service Committee: The next committee meeting will be Tuesday, September 12, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertain**ment Committee:** The next Entertainment Committee meeting will be Tuesday, September 12, 2023 following the Community Service Committee meeting that starts at 5:30PM. Trunk-or-Treat and Brew & View will take place on Saturday October 21, 2023

Local 692, con't

party administrator (T.I.C.) has been replaced by Wilson - Mc-Shane. Here is updated contact information for the Health Plan & Pension Fund:

Important links & num-

Health Plan & Pension Fund 855.633.4584 - ASK FOR AC-

COUNTS RECEIVABLE www.michiganelectrical.org NEBF/NEAP: 301.556.4300 IO Pension: 202.833.7000

starting at 12:00 pm.

EWMC of Southeastern **MI** – The next chapter meeting is scheduled for Monday, September 18, 2023 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. Thank you to everyone who helped out at the Back-to-School Backpack Givea-Way at New Life Hope International Church. And an extra special THANK YOU to our Local 665 Sister and Brothers who came down to help us stuff all of the backpacks. Truly this is what being in a Union is all about. Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, September 26, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, September 11, 2023 at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month. The next meeting will be Wednesday, September 20, 2023 starting at 5:30 pm.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at

Local 58's Women's Committee- Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on September 28, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ ibewlocal58.org

Local 58 Motorcycle **Group:** Open to everyone and all riders are encouraged to join us! Save the date, Saturday, September 9, 2023. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@ gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

IBEW LOCAL 58 Retirees Association: The September Board meeting is Wednesday, September 13th, 2023 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall. Our September luncheon is September 27th at The Gazebo Banquet Center, 31104 Mound Road, in Warren. Doors open at 11 and lunch is served at 12:30.

JUST A REMINDER that construction issues at Mound and 13 Mile have been ongoing. Perhaps give yourself a bit of extra time to negotiate traffic

issues. Fingers crossed that this work is winding down, and soon won't be an issue for our eastside luncheons. The luncheon is \$20 per person. For luncheon reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-

The next Senior Golf Outing is Thursday Sept. 14, 2023 at Rouge Park Golf Course, 11701 Burt Road, Detroit, MI 48228 TEE TIME is at 9:30 a.m. Please call Art DeCoste at 248 887-3396 for information and to make reservations which are appreciated two weeks in advance, for the course deposit. All IBEW #58 members are welcome to participate.

Local 58 IBEW Senior Golf Outings 2023: are as follows: Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

Electrical Workers Credit Union – Our website is http:// <u>WWW.EWCU.NET</u> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Douglas Hayes, John Hunger Jr., Charles Kovelle, Shawn McGregor, Frederick Mondro, Chris Shinska, and Scott

Members who have Passed Away: William Adams, pension member, 67-year IBEW membership; Dorothy Boddy, Widow to the late pension member Charles Boddy; William Cannon, pension member, 30-year IBEW membership; Douglas Falconer, pension member, 49-year IBEW membership; Myron Floyd March, pension member, 70-year IBEW membership; Rosemary Melton, Former bookkeeper of IBEW Local 58; Gemma Niewoit, Wife to Pension member Daniel Niewoit, Mother to JIW's Christopher & Joseph Niewoit, Aunt to Pension member Leon Niewoit and JIW Jason Niewoit; Lawrence Page, pension member, 53-year IBEW membership, former Executive Board Member for IBEW Local 58; Martha Post, Widow to the late pension member Vernon Post; Charles Shrader, pension member, 72-year IBEW membership, Grandfather to JIW Jason

We extend our sincere sympathy to the families on their loss.





IBEW LOCAL 557

IBEW 557

SAGINAW – **Union News-** We hope everyone had a great Labor Day and spent it relaxing and taking time to reflect on the great opportunities that Organized Labor has given our membership and their families. There has not been a better time to be in the IBEW in quite some time.

The Labor Movement and specifically the IBEW has an unprecedented amount of work that is about to hit our doorsteps. The work coming for electricians alone is in the trillions of dollars. This money has not even hit the street yet. There are most likely no current active IBEW members who have seen the likes of this amount of work which we are about to witness. We owe much of this to the IBEW's political department and our ultra-Labor friendly President, Joe Biden. Right now, at this moment, there is no more powerful Labor organization than the IBEW. We are writing the rules governing how the work will be performed. Labor has its loudest voice since the post-World War II era.

As everyone is aware, we are still packed with work. Some calls in our own local have been hard to fill. In most cases, ya'll know someone on the nonunion side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonus for you and them. The Hall and our organizer Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

Special thanks to Mid-Michigan Labor Council for once again putting on a classy event at the Saginaw Art Museum for Labor Day. A great time was had by all and the food and music were excellent. Looking forward to next year!

IMPORTANT- The Wilson-McShane switch over for benefits administration is still continuing. Visit www.michiganelectrical. org to create your new member portal profile. If you'd rather call, their phone number is 855-633-4584. So far, members who've contacted WMC have had positive experiences. New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process.

MEMBERSHIP MEETINGS- Our next meeting is October 3rd to 5:30pm at the Hall.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or see sketchy people in our jurisdiction, they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- Normal Business Hours are M-F 7-4:30pm. Come in and say hi to Renee!

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Business is going smoothly ladies and gentlemen. Some school projects are wrapping up and others will continue on during the school year. Weinstein Electric from Local 948 has secured work at the new Bavarian Inn Waterpark in Frankenmuth. Calls will come in for this project in the near future as they ramp up in the months to come. Calls for both solar projects in Gratiot County for MJ electric and J. Ranck Electric are expected this month. Newkirk has a solar project at Nexteer. These Solar Projects will take a good amount of manpower to make for successful projects. The Wind Farm in Gratiot County continues to move forward as well as work for Hemlock Semi Conductor.



<u>Local 25</u> Iron Workers

Iron Workers 25

The 7th Local 25 ICIF Fundraiser will be Saturday Sept 9, 2023 at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. We are catering food this year- please join us for food, drink and comraderie. We will also raffle some great prizes as we've done in the past!

Iron Workers Picnic will be Saturday, Sept. 16 starting at 11 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids at the JP O'Donnell/Jim Horvath Sr. Annual Picnic!

Steward meeting(s): The Flint Steward meeting will be Wednesday Sept. 20, at 6 pm (NEW Time). The Lansing Steward meeting will be Monday Sept 25 at 6 pm. The Saginaw Steward meeting will be Thursday Sept. 21, at 6 pm

The September Union meeting will be Monday Sept. 25, 2023 at 7 pm. The meeting will be in person and zoom. All Union Halls will be open.

Anyone interested in baseball tickets for Jimmy Johns stadium in Utica, please call Dennis Aguirre.

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www. ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

Local 25 Retirees are able to work without suspension of their pension benefits effective Aug 1, 2023 with the following criteria: Must be retired a minimum of 2 months, must complete the Memorandum of Understanding with approval by Trustee Aguirre or Trustee Randick. Must be a full dues-paying member and if you are currently on lifetime status

you will need to transition back to full dues paying for 1 year along with 1-year paid dues.

Those who are former L-340 Retirees are able to work without suspension of their benefits as their plan allows. The retiree is encouraged to pass on their knowledge to apprentices and other bargaining unit employees of the Employer; Contact any Business Agent who can assist you further with the details.

Awards Night – anyone who was not able to attend, your pin award will be mailed out, we predict within the next 60 day.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center — Phone: (248)960-2130

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the

Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Retirees' meeting/luncheon will be Tuesday, Sept. 19 at 10 am in Novi. The Board of Directors will meet on Tuesday, Oct.3, 2023 at 8:30 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Oct. 3, 2023 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be at 1:00 pm Oct. 19 at the Bay City American Legion Post 18, 700 Adams St., Bay City MI 48708. All are welcome.

The **Downriver Chapter** The next quarterly Retirees breakfast will be in Oct. 20 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state.

Dial 988 (National Suicide Prevention Lifeline) For help

> Utilities Instrumentation Service

24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available: it's free & confidential.

Check out Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

IFYOU NEED HELPIT IS AVAILABLE: FindTreatment. gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

OpiRescue smartphone APP to help Michigan residents prevent and reduce opioid overdoses. It is free to use and anonymous. The APP provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA).

Celebration of Life for Charlie Dodson #893129 on Saturday Sept. 30, 2023 from 1–4 PM at UA Local 333 Union Hall, 5405 S. Martin Luther King, Lansing MI 48911.

In Memory: Joel Boettcher #1230023 passed away Aug. 22, 2023 at the age of 50. He was a 26-year member on Withdrawal status. His brother is Darin Boettcher #1135058. Sadly for the family, they lost their father a few months back, and Darin's mother is dealing with both losses. David Brooks #1224697 passed away Aug. 25, 2023 at the age of 57. He was a 27-year member. Judy Stockman passed away on Aug. 27, 2023 at the age of 80. She was the wife of Lifetime IW Thomas "Cookie" Stockman #807563. Their son Jeff Stockman #1160938 preceded her in death.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Sept 5, 2023 12:00 pm E.S.T.).







Utilities Instrumentation Service (UIS) has established itself since 1976 as a proven solution to provide third part independent testing, commissioning, and arc flash studies.

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On your new projects UIS can support you with Acceptance Testing, Commissioning, and Short Circuit/ Device Coordination/ Arc Flash/Shock Hazard Analysis Studies. With the UIS Partnership we can get you to the finish line on time.



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to provide 24/7/365 support.





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BAC Local 2 WARREN/LANSING -SEPTEMBER 2023 **CHAPTER MEETINGS**

HOUGH-

TON CHAP-

Highway 26,

Toivola, MÍ



49965 **DUNFORD**

KALAMA-ZOO CHAP-TER: Thursday, September

14, 2023 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI

LANSING CHAPTER: Monday, September 11, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906 MARQUETTE CHAP-

TER: Monday, September 18, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855 SAGINAW CHAPTER:

Tuesday, September 26, 2023 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706 TRAVERSE CITY CHAP-TER: Thursday, September 14,

2023 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685 **DEATHS REPORTED:**

Our sincere condolences go to the family and friends of **Brother** Mario Meschini (Cement Mason) who passed away on August 24, 2023. Brother Meschini had been a member for 51 years.

Our sincere condolences go to the family and friends of Brother Carl O. Misch (Bricklayer) who passed away on August 17, 2023. Brother Misch had been a member for 76 years.

Our sincere condolences go to the family and friends of Brother Nathan Moore (Bricklayer & Stone Mason) who passed away on December 13, 2022. Brother Moore had been a member for 73 years.

BAC 2 MI TEXTING PROGRAM We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following: texting 2MI to 50607

You'll receive a confirmation text asking for your member

Respond with your six-digit IU number and you will receive Local 2 Text Messages going

WEBSITE UPDATES: Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Lo-

CRAFTWORKERS **NEEDED:** We need Skilled Bricklayers, Restoration work-

Bricklayers and Allied **Craftworkers**

ers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-ERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

UNION DUES: All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

ers.org **MEMBERSHIP ASSIS-TANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMA-**TION**

BAC of Michigan Health & Welfare Fund – (248) 828-6000 Michigan BAC Pension Fund (Outstate) - (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

"Natural ability without education has more often attained to glory and virtue than education without natural ability.

Cicero (106 BC - 43 BC)

"If man does find the solution for world peace it will be the most revolutionary reversal of his record we have ever known.

-George C. Marshall (1880

"I told my psychiatrist that everyone hates me. He said I was being ridiculous - everyone hasn't met me vet."

-Rodney Dangerfield (1921

'Beware lest in vour anxiety to avoid war you obtain a master. – Demosthenes (384 BC -322 BC)

"You're never too old to

become younger. -Mae West (1892 - 1980)

"Young people are in a condition like permanent intoxication, because youth is sweet and they are growing.'

-Aristotle (384 BC - 322



Operative Plasterers and Cement Masons Local 514

DETROIT - The next membership meeting is Tuesday, September 19, at 7 pm. There will also be an Executive Board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.

"Union is power; the most attenuated thread, when sufficiently multiplied, will form the strongest cable. A single drop of water is a weak and powerless thing; but an infinite number of drops united by the force of attraction will form a stream; and many streams combined will form a river; till rivers pour their waters into the mighty ocean, whose proud waves defying the power of man none can stay but He who formed them."

-HENRY GEORGE SALT-

Membership gold cards-Congratulations! September 2023: Jerry Albright-25 Years

Thomas Antio-25 Years James Oakley-50 Years **MUST Safety Awareness**

Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About"

and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Local 514

Cement Masons & Plasterers

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or

Williams at (313) 215-5063. Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

the Business Manager Henry

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways: Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few The first time you log in,

you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the

If you have questions concerning your pension benefits, Road Builders can call: Toll Free at 1-877-876-9357 or (517)

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and foll free 1-8//-8/6 9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATION-

AL PENSION Call 1-888-880-

Workers win, low-road **DOL** proposes more contractors lose under new prevailing wage rules

(Continued from Page 1)

•New efficiencies to help ensure that prevailing wage rates keep up with actual wages.

•Periodic updates to prevailing wage rates to address out-of-date wage levels.

when certain criteria are met. •Updating the regulatory language to better reflect modern con-

•Broader authority to adopt state or local wage determinations

struction practices.

•Strengthening worker protections and enforcement, including anti-retaliation provisions.

The changes were published in the Federal Register on Aug. 23 and will be effective Oct. 23.

"We have to know what the rules are in order to make sure our employers are complying and know what steps we need to take if they're not," Cooper said. He stressed the urgency, given the hundreds of billions of public and private dollars pouring into infrastructure projects, clean energy, advanced manufacturing plants and more.

"The timing of the new rule is especially significant, given the Biden-Harris administration's massive investments and the publicprivate partnerships they are spurring," Cooper said. "We're talking about hundreds of thousands of jobs for IBEW members that are subject to prevailing wage law."

He said undoing the damage done to the wage rules 40 years ago is emblematic of Biden's promise to be the most pro-union president in American history. "President Biden is proving once again that union members are at the heart of his efforts to rebuild America by restoring the middle class." Cooper said. "And his record-setting job-creation numbers prove that he is succeeding beyond all expectations."

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generous OT pay rules

(Continued from Page 1)

40-hour week. In 2016 the Obama DOL proposed raising that pay level to \$47,476, more in line with decades of cost of living adjustments and doubling the number of workers eligible for time-and-a-half pay after 40 hours.

The proposal, loathed by the business community, was successfully challenged in a Texas court, and the Trump administration later approved a new pay threshold of \$35,568, where it stands today.

The new proposed rule is subject to a public comment period and would take months to implement. Its biggest impact would be on the food, hospitality and manufacturing sectors.

The National Association of Manufacturers said it "urges caution in any effort to expand over-time exemptions as manufacturers believe adjustments would be disruptive in a challenging economic and workforce environment."

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Outdoors

Fort Wilkins @ 100



ers," Dow remembered. "A lot of

them were crippled with arthritis

from working in the mines, but

they were skilled – skilled with an

ax." Men were paid \$33 a month.

The truck drivers received \$40 a

month, while the straw bosses and

superintendent were paid more.

WPA project, architect G.D. Jones,

worked closely with Department

of Conservation staff to ensure a

historically accurate restoration

of Fort Wilkins. Carpenter and

blacksmith shops were set up on-

site to duplicate original fixtures.

measured drawings of two sur-

viving married enlisted men's

quarters that were beyond repair.

Crews led by field supervisor Vic-

tor Oja carefully dismantled and

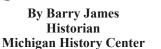
rebuilt the cabins, reusing original

Work wasn't limited to the

materials whenever possible.

WPA architects prepared

The state coordinator for the



This summer, Fort Wilkins, located a mile east of the village of Copper Harbor in Keweenaw County, is turning 100 years old as a historic state park.

Built in 1844, Fort Wilkins was intended to keep law and order during Michigan's copper rush. The fort complex includes 19 buildings, 12 of them original structures from the 1840s. Today, the fort serves as an excellent example of a mid-19th-century military post. The fort was garrisoned for just five years, from 1844-46 and 1867-1870.

This area at the tip of the Keweenaw Peninsula has always attracted visitors. After the soldiers left, the fort became a popular picnic and camping ground.

When the fort began to decay, Houghton and Keweenaw counties petitioned the U.S. government to purchase the property. In 1921, the two counties bought the military garrison for \$2,000. In July 1923, 53 years after the U.S. Army closed the post, the State of Michigan acquired Fort Wilkins as a state park. After decades without use, the fort buildings were in poor condition.

A contemporary report provides an excellent description of the property: "Time and weather have played havoc with the buildings. Their shingles are nearly all gone ... in some of the porches, small trees are growing in lieu of floors, doors and portions of the building(s) have been used by campers for fuel. The once imposing flag staff has met the same fate ..."

The willingness of the Michigan Department of Conservation (the precursor of the Michigan Department of Natural Resources), and particularly of P.J. Hoffmaster, the then-director of the department's parks division, to preserve Fort Wilkins was soon revealed. During one of his earliest inspection trips, Hoffmaster declared that the parks division desired to "restore Fort Wilkins"

A MODERN BIRD'S EYE view of the restored Fort Wilkins, including Lake Fannie Hooe, south of the fort. Fort Wilkins is celebrating its centennial as a state park.

MDNR photos

to its original state" and planned to "restore all of the buildings surrounding the parade grounds."

Also, development of more sanitary facilities was to be included by adding two toilets and placing "several tables ... outside the stockade," along with building cement fireplaces to aid park campers and visitors. The Department of Conservation hired Charles Beatty as the park's first superintendent. Beatty, a former surface foreman at the Ahmeek copper mine, lived year-round in the east officer's quarters with his family.

Beatty served in the position from 1923 to 1936. Summers were spent keeping an eye on the park and visitors, and during winters Beatty trapped animals for fur and repaired building interiors.

By 1928, work crews led by Beatty had stabilized fort buildings, repaired roofs and foundations, rebuilt porches and replaced windows, doors, floors and fireplaces. Wooden stockade pickets, once scavenged for firewood, once again enclosed the fort.

The WPA. During the last years of the Great Depression, federal funding from the Works Projects Administration enabled the State of Michigan to restore Fort Wilkins more thoroughly.

The work was carried out from 1939 to 1942 and was part of a larger government effort to relieve nationwide unemployment.

Combined with other park improvements, the work provided much-needed employment for economically depressed Keweenaw County. Federal relief efforts were linked to Upper Peninsula road improvements, which made tourist attractions like Fort Wilkins more accessible and benefited the regional economy.

The Department of Conservation Parks Division hired Donald W. Dow, Sr. to manage Fort Wilkins State Park during the WPA project. Dow and his young family remained at the fort for 11 years (1936-1947), longer than any soldier had. In a 1984 interview Dow recalled, "Most of (the work) was just looking at what was here and replacing it."

The WPA project stabilized chimneys and stone foundations; replaced roofs, rotted timbers, siding and porches; repaired plaster and painted buildings inside and out. WPA crews cut timber, peeled bark and hewed the logs by hand – often using the same methods that soldiers had used almost 100 years earlier.

"These men were hard work-

1,350 deciduous trees, 2,500 shrubs and 8,000 evergreen trees in 1941 and another 3,500 deciduous trees, 4,120 shrubs and 20,000 evergreens in 1942.

Additional improvements at the park included a new entrance

Additional improvements at the park included a new entrance road, parking area, park store, picnic and campground development, water system, toilet buildings, tables and a pump house.

Interpretation then and now. During the 1950s, extensive research and planning went into creating exhibits that tell the story of the time period in various rooms of the fort.

Fort Wilkins State Park manager Louis England, whose tenure at the park lasted from 1947 to 1952, along with Department of Conservation Parks and Recreation Division Chief Arthur Elmer, consulted with Carroll Paul from the Marquette County Historical Society and Museum.

Paul had experience with interior decorating and helped collect, catalogue and display furniture and other objects in the officer's quarters. Many of the furnishings she collected and installed are still on display and cared for by the Michigan History Museum collections staff.

In addition to period rooms, the fort had an extensive rock and mineral display in the east barracks. Other attractions included relics from the fort, original stockade posts and reconstructed married enlisted men's cabins.

In 1976, the Michigan History Division (now Michigan

History Center) celebrated the nation's bicentennial by developing a living history program. Now in its 47th year, the first-person, role-playing program continues to bring life to the historic site for park visitors.

This summer, in celebration of the fort's 100 years since becoming a state park, the Michigan History Center opened a new period room exhibit in the west officers' quarters.

The exhibit consists of highquality reproduction period room furniture and objects of the 1860s. Visitors can sit on a felt sofa, enjoy reading books of the Civil War era and try their hand sitting at a secretary and writing with a steel pen.

Coming attractions will include 13 new outdoor interpretive signs and a new Michigan Historical Marker.

Planning is under way for a new exhibit entitled "Fort Wilkins Becomes a State Park" to be installed in the west mess hall building. Funding for the exhibit will come from a Keweenaw National Historical Park Advisory Commission grant, secured with matching funds from the Fort Wilkins Natural History Association.

For the past century, Fort Wilkins Historic State Park has offered visitors a rare and engrossing look into military life in the northernmost part of Michigan.

Stepping through the gates of the fort is like traveling through time, bringing the past into clear focus right before your eyes.



fort buildings. Workers planted $\,$ FORT WILKINS IN THE 1930s.



IN THE 1910S, after decades of neglect, structures at Fort Wiklins were becoming dilapidated.

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